

AGENDA

PARISH OF HEADLEY, ALL SAINTS

Annual Vestry Meeting 2023 and Annual Parish Meeting 2023 To be held in the Church Hall on 23 April 2023

A G E N D A: Annual Vestry Meeting: 2023

1. Opening Prayer and Welcome
2. Apologies for absence
3. Approval of the Minutes of the 2022 Annual Vestry Meeting (attached)
4. Matters Arising from the Minutes
5. Election of 2 Churchwardens and 1 Deputy Churchwarden

Annual Parish Church Meeting

1. Approval of the Minutes of the 2022 Annual Parish Meeting (attached)
2. Matters Arising from the Minutes
3. Election of Deanery Synod Member (3 Year Term)
4. Election of PCC members (for 3-year term)
5. Annual Reports: (Rector's review; Churchwardens; Choir; Deanery Synod; Finance Committee; Friends of All Saints (FOASH); Mothers' Union; ASH Puppets; Flower Guild; Safeguarding; Social Committee; Youth Committee.)
6. Treasurer's Report, Financial Statements of the Parochial Church Council and Adoption of the Accounts for the Year Ended 31 December 2022
7. Appointment of Independent Examiner
8. Any Other Business – **Meeting to be notified in advance**
9. Closing Remarks

PARISH OF HEADLEY, ALL SAINTS
Minutes of the Annual Vestry Meeting
on Sunday 20 March 2022 in the Church Hall at 11.30am

The meeting opened with a prayer

1. Present

Robert Wilson (Chairman/ Treasurer), Christine Leonard Chairman (CL), Asst. Curate Rev Helen Kempster, Keith Fairbrass (KF) Ian Jenkins (IJ), Margaret Locke (ML) PCC members Ann Sherburn-Hall (PCC Secretary) Olwen Parton (OP), Jill Howard-Duff (JHD)

2. Apologies: Edwin Catt (EC), Hester Whittle (HW)

3. Approval of the 2021 Annual Vestry Meeting minutes

The minutes of the meeting held on 28 March 2021 were approved unanimously and signed by the Chairman.

4. Matters arising

There were no matters arising that were not covered by the reports and during the meeting.

5. Election of Churchwardens

Christine Leonard and Edwin Catt to continue in their roles as Church Wardens

6. Deputy Churchwardens

Ian Jenkins

7. Any Other Business

No other business was raised.

The meeting closed at approx. 11.30 am

PARISH OF HEADLEY, ALL SAINTS

Minutes of the Annual Parochial Church Meeting

held at 11.30 am on Sunday 20 March 2022 in the Church Hall

I

1. Present

Robert Wilson (Chairman/ Treasurer), Christine Leonard Chairman (CL), Asst. Curate Rev Helen Kempster, Keith Fairbrass (KF) Ian Jenkins (IJ), Margaret Locke (ML), Frances Morgan (FM), Jane Bowen-Perkins (JBP) Chris Millard (CM) PCC members Ann Sherburn-Hall (PCC Secretary) Together with Members of the Congregation

2. **Apologies:** Edwin Catt (EC), Jill Howard-Duff (JHD) Hester Whittle (HW) Cheryl Pennington (CP) Olwen Parton (OP) Simon Parton (SP)

3. Approval of the 2021 Annual Parochial Church Meeting minutes

The minutes of the APCM held on **Sunday 28 March 2021** were approved unanimously and signed by the Chairman.

4. Matters arising

There were no matters arising that were not covered by the reports and during the meeting.

5. Election of Deanery Synod members

Christopher Millard continues in his role representing All Saints at the Deanery Synod for 2022.

6. Election of new PCC members

- a. Tracy Thorpe
- b. Darryl Ann Coggins
- c. Hester Whittle
- d. Frances Morgan

7. Rector's Report : No report for 2022 due to continuing in Interregnum

Church Wardens' Report

Edwin Catt and Christine Leonard continued in their roles during the Interregnum with the preparation for the arrival and Installation of the Rev Yann Dubreuil on 7th April 2022. The Rector was welcomed to his first PCC meeting on 25th May 2022. The Parish celebrated the Queen's Jubilee on 3rd June with

a Hog Roast, Music and refreshments. The Queen's funeral took place in September and Headley paid tribute to her Life and Work.

8. Revision of Electoral Roll

9. Annual Reports

The following reports had been distributed prior to the meeting:
Rector's; Churchwardens'; Choir; Diocesan Synod; Friends of All Saints (FOASH); Flower Group; Mothers' Union; ASH Puppets; Safeguarding; Stewards'; Youth Committee. Addendum to the reports were the Choir Report and Social Committee Report,

The reports were unanimously approved.

10. Examiner

Bob Wilson thanked Ian McLean who had acted as examiner.

11. Financial Report for the Year 2022 (to Dec 31)

Bob Wilson

Hon Treasurer

Next PCC meeting will take place 7.30pm in the Church Hall 24th May 2023

Signed by Rector.....
Date.....

Signed by PCC Secretary.....
Date.....

Financial Review is provided in a separate document.

Membership

Members of the PCC are either ex-officio or elected by the Annual Parish Meeting in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent: Reverend Yann Dubreuil

Assistant Curate: Revd Helen Kempster

Church Wardens: Edwin Catt (retired September 2022)
Christine Leonard

Deputy Wardens: Ian Jenkins

Hon. Treasurer: Bob Wilson

PCC Secretary: Ann Sherburn-Hall

Deanery Synod Reps: Chris Millard appointed 2022-2025
1 Deanery Synod place vacant

Elected Members:

Name	Dates 1 st term	Dates 2 nd term	Notes
Jane Bowen-Perkins	2021-2024		
Jill Howard -Duff	Retired Autumn 2022		
Ian Jenkins	2017-2020	2020-2023	Comes off, seat vacant
Olwen Parton	2021-2024		
Cheryl Pennington	2021-2024		
Ann Sherburn-Hall	2019-2022	2022-2025	
Frances Morgan	2019-2022	2022-2025	
Tracy Thorpe	2022-2025		
Hester Whittle	2022-2025		
Darryl Coggins (McManus)	2022-2025		
Margaret Locke	1 st Term 2021-2024		Safeguarding officer
One Vacancy in 2023			
PCC members co-opted for year. Eligible for election in 2023			
Keith Fairbrass	2016-2019	2019-2022	
Tina Wareham	2016-2019	2019-2022	

Stewards Report

Edwin Catt retired as church warden in September and had previously been responsible for preparing the various rotas associated with the weekly arrangements for the Church. Jill Howard-Duff stepped forward and offered to take up the mantle of preparing the Rotas for Stewards, Readers, Intercessors, including the most important Tea and Coffee rota for after Sunday Coffee. Currently we have a healthy group of volunteers, some of whom cover several roles on a regular basis. Each month Jill sends an email out to volunteers and ask them when they are available to help. Individuals are encouraged to swap dates if they are not able to make a pre-arranged date, and this seems to work well with everyone helping each other out.

Jill would like to extend a note of thanks to Edwin for all his past work in this area. If any members of the church would like to volunteer for any of the roles, or they would like to talk to Jill as to what is involved could they pass their details to Tina in the church office and Jill will contact them directly. Finally a big thank you goes out to all the current volunteers for keeping the rotas running reasonable smoothly.

Jill Howard-Duff Stewardship.

Stewards, Intercessors, Readers, Coffee rota and Bells.			
Edwin Catt/Kathy Catt	Geoff Skyes	Geoffrey Mann	Christopher Millard
Pauline Edge	Tina Wareham	Ian McLean	Holly Pennington
Stuart Ellison	George Watt	Frances Morgan	Ann Sherburn-Hall
Jim Grevatt	Anthony Williams	Beth Perring Evans	Hester Whittle
Carole Hampson	Bob Wilson/Carole Wilson	Toni Pull	Janet Gunther
Jill Howard-Duff	Caroline Young	Roy Sharp	Ann Mann
Ian Jenkins	Julia Cannon	Phyllida Smeeton	Rosemary McLean
Christine Leonard	Hannah Dubreuil	Robin Smeeton	Linda Withey
Margaret Locke	Katie Fairbrass	Colin & Jean Reston	

All Saints' Parish Church, Headley 2022-2023

Rector's Report

What a year! As I look back over the last twelve months, I am left with one overriding impression - that the Parish of Headley is a loving one. My wife Hannah and I have felt particularly welcomed, supported, encouraged, and cared for from day one and overwhelmingly so during the time I was off unwell.

Having emerged from a long interregnum I think we need to be so grateful to the team that kept the parish functioning so smoothly during this transitional year. I say team, yet already it seems more like family to me. I want to pick out a few individuals, which of course means I'm at risk of leaving others out who equally merit praise and thanks, but nevertheless, here goes! Christine Leonard and Edwin Catt have been super Churchwardens, and since Edwin stepped down last September, Ian Jenkins has assisted Christine splendidly in his role as Deputy Churchwarden.

Helen Kempster is a constant source of wisdom and support, and I am particularly grateful to her for so willingly taking the reins over the four months I was off sick.

Our administrative lynchpin and all-around wonder person that is Tina Wareham works brilliantly and tirelessly on all our behalf's and I'm ever so grateful to her for her energetic amenability. Thank you to the PCC for your essential work ensuring we operate with due diligence, to our Treasurer, Bob and Secretary, Ann, to the social committee for catering so beautifully for the countless events that have taken place, to Chris Millard for his work on the fabric of church and churchyard, to all of you I haven't named, but should.

There weren't many changes made in my first year as Incumbent, but I am nevertheless very grateful for the way the ASH family has adapted to the new service cards, the monthly-ish Baptism services, the recent launch of an Alpha Course and the arrival of filter coffee!

APCMs are all about looking back and celebrating what's been but I can't help but want to look forward to what is yet to come. Like any healthy organism we need to continue to grow - in number (grow wide), in depth of relationship to God and one another (grow deep), and we need to grow younger, so we truly reflect the demographics of our Parish (grow young). To that end, I hope that the next 12-24 months will see some new initiatives at ASH: the establishment of home groups to help us grow deeper in our discipleship and fellowship; Messy Church to encourage younger families to worship and strengthen our relationship with our largest weekly congregation - The Holme Primary School; we will continue providing pastoral care for life events, for those in need and opportunities such as seasonal festival services and the Alpha Course for people to hear, understand and respond to the Good News of the Gospel. To conclude, I thank God for this last year at ASH and all that we've been through together, both good and not so good, may it all be to His glory.

Yann Dubreuil

Rector, All Saints Headley

Blessings

Yann

ANNUAL REPORTS

Electoral Roll: The revision of the Electoral Roll has been completed and the numbers on the roll for the period March 2022- March 2023: 130 persons

Tina Wareham acting Roll Officer

Parish Review from May 2022- March 2023

The APCM meeting of 2022 was held in March 2022. It was agreed with the new Rector Yann Dubreuil that it would be appropriate for the PCC to hold the APCM prior to the installation of the new Rector which subsequently took place on 7th April 2022.

1. PCC Meeting 25th May 2022: Church Wardens on behalf of the PCC welcomed the new Rector Reverend Yann Dubreuil to the first formal meeting of the PCC. The meeting covered the following.

Friends of All Saints Headley (known as FOASH) update. Ian Jenkins

- The charity website had been updated and the Accounts for 2021 were filed and the new Rector was added as a Trustee. Several activities were planned for 2023 including, The Odiham Military Wives Concert, A Magic Evening with supper, Coach trip to Oxford in May 2023. Details and dates to be published in due course. Ian Jenkins announced that a formal launch of FOASH will take place in spring 2023. The aim is to highlight FOASH to local businesses and groups with a public 'Open Event' where products and services can be showcased to the community of Headley. A Logo, and pin badge were currently at the design stage and membership of FOASH will be set at £10 pa. Details of the event to be published in early 2023.
- Churchyard Update. Chris Millard: Following the application to the Ministry of Justice (MOJ) for the formal closure of the churchyard, the MOJ confirmed in writing that no objections had been received against the closure, and therefore notice of closure by the Privy Council will be issued in due course. When all the procedures have legally been completed maintenance of the Churchyard will be undertaken by East Hants District Council commencing in April 2023. Chris Millard informed the PCC that a volunteering work group in the churchyard is to be established with the local community being engaged to help in keeping the churchyard in a good and proper order. The old churchyard information boards have been removed and replaced with 3 new ones. Location of the boards was revised to ensure that residents and visitors and those who walk through the churchyard would be able to clearly see the boards. The new boards give up to date understanding of conditions for using the churchyard.

Church Hall update, Lettings and meetings: Tina Wareham.

- Overall, following relaxation of Covid restrictions activities continued to increase. £196 was raised from the Lent lunches. Preparation was underway for the Queen's Jubilee to be held in June. To date 200 tickets have been sold to include a Hog Roast supper, with salads, Live Music from the Temperance 5. The event is scheduled to commence at 5pm. There will be a piper and lighting of the beacon at around 9.30pm. Alcohol will be sold at the event to over 18's, this will be strictly enforced. Badgers wood Surgery have kindly given permission for the church to use the carpark.
- Robert Patterson who regularly practices on the organ in the Church has kindly agreed to a fund-raising organ recital to be followed by supper in the Hall. The tickets are £12.50 each. Date to be confirmed.
- Cheryl Pennington (PCC member) and family made a generous donation of a new fridge for the kitchen in the Hall. She was thanked for her donation.

Safeguarding at All Saints Headley. Margaret Locke is the safeguarding officer for Headley.

- The PCC were informed that safeguarding courses are mandatory for all PCC members. Members need to complete the National Church of England online courses as soon as possible. Support is available through Margaret if any members are having difficulty in completing the courses.
- Enhanced DBS checks are required for some roles within the PCC. Currently we do not require these checks to be carried out. When the new Sunday School is set up this matter will be revisited. Details of the Safeguarding Policy for Headley can be found on the church notice board.
- Safer Recruitment and People Management Policy was recently issued by the Diocese of Guildford. A standard template accompanies the new policy which needs to be completed by the PCC regarding anyone being employed or volunteering for All Saints in the future. If any PCC member would like further information on this subject, then please contact Margaret directly.

Finance: Bob Wilson

- Finance situation has improved on 2021. Subscriptions are also close to the budget forecast.
- Funds raised from the Rector's installation were £276, these proceeds will go to the Bishop's Charity.
- Curry Lunch raised £542, Pancakes £389.
- £1000, from the Parish Share was refunded to Headley
- Magazine subscription raised £3k. Advertising will increase by 10% in the autumn.
- Church House rental was increased by 7.6% to £1,359 pm.

Church Wardens Update.

- Edwin Catt gave notice of his retirement with effect from 1st September 2022. Nominations for the role of church warden should be submitted to the Rector directly.
- Keith Fairbrass was co-opted as the chair of the Finance Committee .
- Tina Wareham was also co-opted for a third term.
- Deanery Synod: New Rural Dean Rev Richard Bodell has been appointed.

AOB

- The Rector proposed a new role of 'Vice Chair' who could step in when he is not able to attend PCC meetings. Christine Leonard will take up this role.
- Simon Parton Organist and choir master announced his retirement from 31st July 2022. A new organist and choir master/mistress would need to be recruited.
- The Rector proposed that the PCC hold a 'Planning Meeting' engaging all PCC members. The aim of the meeting is to focus on the short-, medium- and long-term outlook for the church going forward. This focus of the meeting would give the PCC time to consider the future vision of the Parish. Date to be arranged.

.....

2. PCC Meeting 3rd August 2022 (there was no meeting in July 2022)

Churchyard and Buildings.

- The formal closure of the churchyard has now been completed.
- Some families have made representation to the church objecting to the levelling of graves and who do not want their graves levelled. The Rector will contact the parties concerned and explain the new requirements to them. The new Churchyard Regulations by the Chancellor came into effect on 1st September 2022. A notice to this effect was placed on the door of the Church.
- Holly Trees – Full planning for the removal/cutting of trees has been received from East Hants District Council. The question of cost as to whom would be responsible for this work was raised for discussion at the meeting. It was agreed that 2-3 quotes would be obtained for the work. A faculty for the work has already been applied for.
- Volunteer day to be held in the autumn with a free BBQ for volunteers.

Church Hall update- Social Committee update Tina Wareham

- The appropriate licenses are in place to allow for streaming of services.
- The college of church music requested a fee increase of 50%. A request from a choir member for an increase in payment had been received.
- Following a discussion of the use of phones in church it was agreed that a standard notice would be issued during wedding services that using mobile phones and taking videos or photos would be prohibited.
- Jubilee outcome- The evening was a complete success with 250 attendees. Amount raised was £700. Excess Alcohol was retained for future use. The amount sold was £1,278. The supply will be drawn upon and sold at future events,
- It was suggested that building on the success an annual event be considered by the Social Committee.
- The Rector proposed holding 'Messy Church ' once a month, with all Baptism Families invited. Volunteers were called for to help coordinate a Craft and Catering team. Proposed date would be January 2023.
- Village Fete to be held on the green on 17th September has been cancelled.

Safeguarding. Margaret Locke

- ML advised that some PCC members need to complete the safeguarding courses. Further emails containing a link to the training will be sent out. Safe Recruitment of Ex-offenders' template has been completed and this has been signed off by the Rector. The next review will not be until 2025. The cost of the DBS checks is £3.99 per check. All PCC members can have a DBS check if required. If parents attend Messy Church with their children a DBS check will not be required.

Finance Report- Bob Wilson Period ending 30th June 2022

- Deficit of funds of (13,775). Collections were £7,917 and subscriptions £19,239.
- Magazine subscription to increase from January 2023 to £10pa.
- Church centre lettings improved over budget.
- The most noticeable increase had been the cost of Gas which had increased 3-fold. The current gas contract with SSE ends in September.

- Quotes received for 3 year contract: 330% increase for electricity, and 390% for Gas. 1 year contracts are more expensive. A proposal from EDF was more expensive. It was agreed to stay with SSE.
- Replacement signs for churchyard came in at £1,938.
- Elsie Watkins fund contributed to fund the playground at the Holme school of £1,500. Funds were also given for the distribution of Youth Bibles for year 6 pupils leaving the Holme School.
- Payment of the Diocesan Share continues to be behind by two months.
- Repairs to the dehumidifier for the organ cost £1,514. FOASH would consider paying for the repair and suggested an application be forwarded to Ian Jenkins.
- Tina Wareham Parish Administrator had been in post for 1 year and her contract renewal was due in September. Tina was a successful administrator and was a great benefit to the parish. It was agreed that her salary would be increased by 5% with effect from September.

Church Wardens Update.

- No applications had been received for the vacant post of Church Warden. Interested parties to contact the Rector directly.
- It was noted that this would be Edwin Catt's last churchwarden's meeting before retirement. It was noted that Edwin had carried out a steadfast role as Church Warden managing the PCC and other church arrangements during the interregnum. In line with Edwin's wishes there would be no collection for a retiring gift. It was agreed that he would be given a card and a public thank you at the end of his last service as Church Warden.
- David Arnott, former lay preacher had been advised that there was a gift for him at the church office following his retirement for him to collect at his convenience.

AOB. Rector

- Following on from the recent visit to the green outside the Church Hall by a Traveller party. The Rector advised the PCC that he met with the Travellers who made a voluntary donation to the church. The travellers left the area clean and tidy on departure. The Rector asked them if they could contact him in 2023 prior to arriving in Headley to ensure that the green and hall had not been booked for another function.
- Planning meeting for the SWOT analysis had been adjourned due to time constraints and would be rescheduled for the autumn.

3. PCC Meeting 28th September 2022

- Christine Leonard updated the committee that Yann was making a good recovery. The PCC sent their good wishes to Yann and his family.
- Treasurer's Report: Accounts distributed to the PCC prior to meeting. Overall situation for the year stands at a deficit of £16k, with a projected outturn deficit at £24k.
- Income continued to hold up in line with budget, however it is still not sufficient to cover outgoing expenses.

- Office computer has been upgraded at a cost of £600. As we operate as a charity upgrade in the future will cost £80pa. Churchyard machinery repaired cost £680.
- Parish share continues to be 2 months in arrears in the amount of £14k. This situation will continue until the end of the year. There will be an increase of 2% for 2023.
- Anthony Williams has agreed to be the independent examiner for the church accounts.

FOASH.

- There is currently £ 5,849 in the account.
- Request had been received for a contribution for repair to the organ dehumidifier. It was agreed that the Friends would fund the repair in the amount of £986.40. PCC members thanked FOASH for their contribution.
- Plans for the new launch in the spring are in progress.
- The magic evening is planned for the 26th of November.
- IJ addressed the PCC that they were short of members and if anyone was interested in joining to contact him directly.

Buildings and Churchyard. Chris submitted report prior to meeting for consideration.

- One of the new church signs was vandalized within a week of installation and will require repair.
- Working party to take place on this coming Saturday 1st October. 8 people have confirmed that they will attend. A programme of works has been prepared and refreshments will be available after the work.
- Holly Tree update: all legal matters are complied with, and a planning notice will be displayed 30 days prior to work commencing. The insurance company will be advised of work. Quotes for work in hand. The owner of the house affected by the trees will be approached to see whether he will consider contributing to the cost.
- Anthony Williams has offered to assist in discussing the contract for maintenance in the churchyard between EHDC and Norse. Anthony to update PCC later.

Church Hall / Social Matters

- **A new Art class have started up on Friday afternoons.**
- The martial arts class have finished their bookings
- Headley Parish Council are now a regular user of the Hall for their meetings.
- Bookings overall have increased. The fees have recently been increased and only one complaint was received from an individual who stated he had no prior knowledge of the increase. It was confirmed that an email had been received by the individual on this matter.
- Flooring of the hall needs to be sanded and re-coating with polyurethane. Quotes will be obtained.
- Cantique music choir rehearse every week in the church. Currently the sessions are not generating income. It was proposed to ask them for a donation.

- Calendar for the next month: 13th November Remembrance Sunday, 26th November Christmas Fayre in Village Hall, 30th November Christmas wreath making, 3rd December Lantern Making. 16th December Carols on the Green.
- The Funeral of her Majesty the Queen was shown on the big screen in the Hall. 12 people attended. It was agreed that it was good everyone could be together to celebrate the life and work of the late Queen. The PCC sent a note of thanks to Yann for donating the television for the event. Headley Parish Council book of Condolence is to remain in the Church Archives.
- The piper has been booked for the Coronation of the King in 2023.

Youth.

- Messy church will start in 2023. Helen will take the Holme School Harvest Festival service on 12th October at 9.15am.
- Puppet group will commence on fortnightly basis at the school.

Climate Change update.

- Keith Fairbrass reported back to the PCC on the installation of Solar Panels for the church hall. The cost would be between £20-30k, payback would be around 18 years. Battery cost about £6k.
- He would explore whether there are any grants available for this.

Safeguarding

- Nearly all of the training had been completed. Some of the names on the current SG notices need changing. Francis Morgan volunteered to add her name.
- Updates on safeguarding on the website will be carried out.

Church Wardens Report.

- The Church Warden post is still vacant. PCC members were asked to think about whether they would like to apply for the post. Interested parties to contact Christine at this time.

AOB

- Deanery Synod Vision Date was cancelled due to the passing of the Queen. The information on the new date for the meeting was only given **out one day** before the meeting and the DS representative was not able to attend. Notes and slides of the meeting were sent to Helen directly.
- The Diocesan board of Education are looking for a nomination to the panel.
- Jill Howard-Duff tendered her resignation from the PCC with immediate effect.
- A member of the PCC on behalf of another party expressed concern at the changes to the services over the past few months. Church warden responded that the Rector had been appointed on the basis that he would over time, grow and change the current format of the service. It was stated that the PCC were currently satisfied with the Rector's choice of how the services are conducted.

.....
PCC Meeting 23rd November

- Guest Speak Anthony Williams gave an update to the PCC in relation to the maintenance of the Churchyard and EHDC and their contract with Norse. He has reviewed dialogue between all parties. He had been in contact with Amanda Fincham from EHDC who was recently in post. With the various changes to personnel at the council there had been some difficulty in following the paper trail especially in the matter of the Audit regarding hedges and trees in the churchyard, to date this remains outstanding. A copy of the scheduled works previously provided by EHDC would be passed to AW. It was agreed that he would continue to liaise with EHDC to establish when an Audit would be carried out.
- Churchwarden Christine Leonard and Ian Jenkins visited Yann in an official capacity to discuss his return to work follow his leave of absence due to incapacity. It was agreed that he needed a further period of recuperation before returning to duties. A further meeting would take place on 7th December to discuss protocols for returning in January 2023. CL informed the PCC that she would advise Arch Deacon Paul on the current situation and progress.

Finance.

- Accounts to 31st October were distributed prior to meeting.
- Current deficit of £10,901, projected deficit of £16,862. Collections of £14,559. Recent fund raising events of £462 and £662 respectively. All monies received for the magazine. It was decided that a decision had been made that the Dec/Jan issue would be in colour. PCC were consulted as to whether all future issues should be in colour, given that the cost of the magazine will rise to £10 in 2023. It was advised that a profit for this year for magazine was £3k. Advertisers will be offered the new increased rate in 2023. It was agreed that the magazine would be in colour in future.
- Some of the electricity bills had recently been unusual. After the installation of the new Boiler in February some of the meter readings were incorrect. The readings from the old boiler had not been taken prior to disconnection. BW stated that he will continue to monitor the situation and update the PCC in due course.
- Update on Parish share continues to be in arrears by two months, this will continue to end of year. Parish share for 2023 will be £87,059 pa, an increase of 1.75%. A question was raised whether the diocese was chasing the outstanding payments. It was advised that no chase up had been received.
- Letter sent to David Arnott regarding collection of his retirement gift from the church office. No response has been received and this matter is now closed.
- The National Church allocated an energy support grant of £212,000 to Guildford of which £1,000 would be given to each parish. It was agreed that our parish would apply for a share of the grant.
- Due to the late submission for Grant application to HPC for contribution to maintenance of the churchyard, it was advised that it would not be considered for a grant in 2023.

FOASH

- Current finances stood at £5,262.21 in the account.

- Xmas card income £313.21 with all costs covered. A review of the cover to be carried out for 2023. Cards have proved to be very popular.
- A donation was received from Mr. Andrew Fell, contact details were needed to send a letter of thanks.
- The design for the lapel badges were presented at the meeting. Everyone liked the design and thanked IJ for his work. The badges would be available to purchase shortly.

Buildings and Churchyard.

- Quote for removal of Holly Trees had been received:
 - 1. £11,500 from a large removal company
 - 2. £7,500 Green Frontiers from Headley
 - 3. £4,500 from a local independent operator, does not include removal which is extra.
- Chris Millar addressed the PCC on this work. Large job to be undertaken, also problem of access to the churchyard for the equipment. The owner of the property near to where the trees are located has requested a date for the work. CM advised the owner that currently the church is in deficit and that the work was unlikely to start soon. A discussion was held with the owner regarding a possible donation towards the work. Following a PCC discussion it was agreed that we could not afford to carry out the work any time soon. The owner will be informed of this decision.
- Cutting back of laurel hedges encroaching on nearby private gardens would be carried out in December.
- Action needs to be taken to stop crows and other birds from accessing the space between the Tower and the roof Apex. It was suggested that the hole be blocked with chicken wire. This raised the question that currently the Church was without an Architect who would normally advise on such matters. There is also a micro leak in the boiler in the church Hall. The boiler shed in the churchyard needs a replacement roof and work to replace this will be carried out in the summer of 2023.

Social Committee Report TW

- The report had been submitted to all PCC Members prior to meeting and would be taken as read.
- There will be a free New Year's Eve organ recital in the church from 2.30pm and all are welcome.
- Curry Lunch to be held on February 23rd 2023.

Safeguarding.

- PCC members had completed the outstanding training and a full update on safeguarding would be given in 2023.

Church Wardens' Report.

- Ian Jenkins would be standing in as Church Warden until the APCM in April 2023.
- Helen passed a letter of thanks from the RBL for the church's contribution to the poppy appeal in the amount of £120.

- Helen was thanked for procuring the services of Bugler for Remembrance Sunday which was an improvement over a recording. She was asked to pass on the PCCs thanks to the bugler.

Diocesan Synod.

- The PCC representative was not able to attend the re-scheduled meeting as only one day's notice was given. Helen received all the slides and notes of the meeting.

.....

PCC Meeting held on 25th January 2023.

Finance Reports

- Accounts had previously been distributed to PCC prior to meeting.
- Slight increase in collection up to £17,820. Gift Aid money had been received.
- Fund raising to date: £3,782 and a special collection of £730.
- Grants: Bishop of Guildford Fund and donations to charity of £276 and £1,096 respectively. Parochial fees £10,046. Investment income £5,882. Magazine subscription income up at £3,316. Advertising income is £4,887. The magazine will rise to £10pa.
- Church Centre lettings slightly down due to boiler breakdown, with some bookings having to be postponed. Running costs of £8,555 includes cost of the wood floor which will be carried out in 2023.
- Parish share has been paid for ten months. Two months for 2022 remain outstanding due to lack of funds. A PCC member raised the question that the Diocese had received rental for the rectory during the vacancy, and there had been cleaning costs for the rectory on departure of the occupant. However, these existential costs will not have any consequences for a reduction in parish share.
 - Total cost for the year £96,543. Fundraising target for 2023 is set at £1,250 per month with additional activities.
 - Accounts were approved. The committee acknowledge Bob Wilson for his work in preparing the accounts and budget for 2023 and it was agreed that he be thanked for his hard work.

FOASH.

- Finances stood at £5,200. An anonymous donation of £4,500 had been received to be put towards the cost of refurbishing the kitchen. Builders are being invited to scope the cost of a new kitchen. Councilor Anthony Williams is seeking a grant of £3,000 for the installation of a commercial dish washer for the kitchen, which would be an enormous asset when letting out the hall.
- Sale of 'FOASH' badges have gone on sale and have been well received, pendants are also available. Formal launch will take place in late April. Donations start from £5 per month to become a 'friend of FOASH'.
- Wednesday 31st May the coach trip to Oxford is planned to include evensong.

Buildings and Churchyard. Report previously distributed. Highlights as follows:

- Owner of property with Holly trees had been informed that the church was not in a position to carrying out the work due to lack of funds. The decision on the trees will now be with the owner.
- Church Centre ceiling – tiles falling down. It was confirmed that there is no insulation in the roof, and it would be difficult to install given the layout. Builder engaged in giving quote for repair.
- Churchyard maintenance: a meeting to be scheduled with EHDC to clarify level of maintenance work to be undertaken by Norse.
- 8th May following the King's Coronation will be designated 'Big Help Day' across the country. This is where communities get together and carry out something of benefit to the local community. It is proposed that this day be used to carry out work in the churchyard.
- Notices regarding the walking of dogs in the churchyard to be installed at the entrance beyond the porch so it does not encroach on wedding photographs.
- Church wardens undertook an 'Audit' of the church and church hall to record where everything is, e.g. keys, stopcocks etc. All information will be kept in the office for future reference making it easier to locate.

Social Committee

- Social Committee meeting to be held on Monday 30th January.
- Quiz night 12 February, tickets £12.50 per head- sold out.
- Organ recital 4th March two options available: concert and glass of wine £15 or to include supper £25.00.pp. It is proposed that social occasions will be held on a monthly basis to increase fund raising.
- Coronation plans to be further discussed at meeting. Arrangements so far are Temperance Seven Band have agreed to perform. Hog Roast. Other details to be confirmed.
- Lettings in church hall slightly down. Chris Cole (art class) has reduced his Wednesday class due to lack of attendees. Headley Parish Council will hold their monthly meeting in the hall and have paid for the whole year. There is not much availability in the calendar for a new regular weekly spot, however the outlook for the hall in 2023 is very positive.
- Curry Lunch for the Rosemary foundation will now take place on 15th February at 1pm.

Sunday School, Holme School, Messy Church Activities.

- Yann thanked Helen for standing in for him during his recent absence. He advised that he is now taking school assemblies.
- Messy church plans are back on track with a working format ideal for pre-school children and infants with parents in attendance. He asked for volunteers to help with the arrangements. This will include Arts and Crafts and providing refreshments at the end of the session. Start date under review as thoughts and plans are developed. If any PCC members would like to volunteer, then please contact Yann directly..
- Yann raised a point regarding the current communion services that are quite long and do not cater for the needs of children in the congregation. He posed the topic for discussion among PCC members as to what could be adapted or altered to make children more inclusive. It was suggested that the big services such as Easter/Christmas could be services that are more inclusive. If PCC

members had any thoughts or ideas to contact Yann directly or bring them to the next meeting.

Deanery Synod: Chris updated the meeting that he had not received any communication regarding the next meeting. Helen thought that the next meeting was to be held in May, although this was not confirmed.

Climate Change: This topic had been raised at several PCC meetings but had been on hold due to covid restrictions. Those PCC members who were involved in climate change proposals had subsequently left the PCC. It was noted the Diocese have some schemes relating to CC and it was agreed to explore what was on offer and to report when this was done.

Safeguarding

- Several members remain outstanding in completing their safeguarding training. Some stated they had difficulty in accessing the link. A new link will be sent to PCC members. Yann stated that all training was to be completed by the APCM in April.

APCM 2023 date.

The date for the APCM will take place on Sunday 23rd April. Yann advised that Christine Leonard will be stepping down as Church Warden. If any PCC member was interested in the position and would like to discuss what the role entails to contact him directly.

Church Warden Update

- Quinquennial walk about will need to be started at the end of 2023, beginning of 2024. Prior to this a new Church Architect will need to be engaged. This will be undertaken by the new PCC post APCM.
 - The Bishop of Guildford will visit Headley on the 5th March for the 10am service. It was agreed a small reception will be held in the church centre following the service for people to meet the bishop. Details to be discussed at social committee meeting.
- AOB
- Yann is planning to run a lent Alpha course in Headley. Proposed date is 7th March on a Tuesday evening starting at 7pm. Course will run for 12 **weeks** and each week a hot supper will be provided. Yann asked the social committee to consider how this could be implemented.
 - Yann introduced the proposal that he will be potentially moving away from the yearly lectionary and bringing in other areas of the bible that are currently not included to create a depth to readings and the Gospel. The changes include the intercessions. He will bring further thoughts to the next meeting.
 - A member of the congregation contacted a PCC member regarding the announcement that the Church of England was pledging £100m to address past wrongs after an investment fund was found to have historic links to slavery. The member was uncomfortable with this decision given that parish such as our own were struggling to pay the parish share. There was a request for a letter to be sent to the Diocese so that the matter could be discussed directly with parishioners who had no say in this matter. YD advised PCC members that this matter was not related to the Diocese, being announced by

the Church Commissioners. PCC members were directed to the appropriate website for further information. Following a discussion it was decided that a letter would not be sent to the diocese at this time. It was agreed that this decision would be communicated with the member of the congregation along with background information of the new fund.

.....

PCC Meeting 22nd March 2023

Finance: Report circulated to PCC prior to meeting.

- Accounts presented in format in preparation for approval by Anthony Williams ahead of the APCM. Anthony Williams to be confirmed as the new examiner at the APCM. Proposal of new examiner by KF and seconded by CL.
- The church Centre center cleaner is currently paid £10 per hour pa. In line with the minimum wage increase it was proposed to increase the hourly rate to £11 per hour. Proposed by IJ seconded by FM.
- Proposal put forward for Tina Wareham parish administrator be issued with a debit card. Formal approval for this will be required by letter to the bank. Tina's name will be added, and Olwen's name (former administrator) will be removed. Matter approved by PCC.
- Increase in rental for Windmill Drive at the renewal of the lease was discussed. Considerations was given to raising the rental by 10% in line with inflation. Current tenants have been reliable and carry out minor repairs themselves. It was agreed that the new rental increase would be set at 5%
- It was agreed that work to the floor in the church hall would be carried out at a cost of £2,500. The work will be scheduled for the summer period. Proposed by Keith and seconded by Hester W.

FOASH

- Finances stand at £11,641. The grant is expected from East Hants District Council for a dishwasher for the kitchen. Plans for the new kitchen were put forward, this would include moving the wall of the Blaney room, thus making the hall more attractive. Purchase of a range cooker, and installation of a new sink. Estimates for this work are in the region of £23k. Currently FOASH have around half of the cost. No decisions have been made and this matter will be visited in future meetings.
- The official FOASH launch will be held on 29th April. Invitations will be sent out to local business and people in the community inviting them to participate in the launch to be held in the Church Hall. The event will be held between 2-4pm and will include a cream team. It is proposed that the church and the hall will be set up to showcase what was Headley has to offer, such as weddings, funerals with a complete service holding receptions and refreshments in the hall. Proposals are being considered to hold a Wedding dress exhibition complete with flower bouquets, and pedestals, as well as show casing how the font will look for a baptism. The current booklet on the History of Headley will be given an update. IJ is looking for support with the fundraising and all options will be considered. The PCC were encouraged to get involved, and should contact Ian for further details on this exciting project.

Buildings and Churchyard.

- Holly Trees. Owner of the house where the Holly Trees are located has financed the removal of the trees. BW and a small team of volunteers have reduced the remains of the trees to ground level. Clearance has exposed graves in this area. Relatives can now tidy the graves in due course.
- Volunteers are needed to tidy the churchyard on Saturday 8th April. The meeting between EHDC on maintenance of the Churchyard has not yet taken place. Big Help Out day on 8th May. Information on how the community can get involved in the churchyard will be advertised in due course.

Social Committee- report pending

- Social committee continues with their plans for the Coronation. Several new members have joined the team. Numbers for the coronation have risen to over 100 tickets sold.
- Alpha course supper is being considered by the social committee on how this can be achieved.
- The Oxford coach trip will take place on 31st May and is open to non-church members.
- Soup Sunday returns for the lent period and will be held following the 10 am service in the church hall.

Holme School update including other activities.

- Yann reported to the PCC that the Holme School had recently gone through their Ofsted Inspection. Yann asked for the PCC to pray for the school as they wait the result of the inspection.
- Assemblies at the school were going well and the Bishop of Guildford who on his recent visit to the church really appreciated the children from the Holme School teaching the bishop a new song.
- Yann reported to the PCC that the school were looking for people to volunteer at the school. It was recalled by some PCC Members that the school preferred to have volunteers from parents with the children in the school. Yann agreed to clarify this matter with the school for the next meeting and give an update on whether the policy of non-parental volunteers would be welcome.
- The Alpha course got off to a positive start with 24 attendees, mostly members of the congregation. The first session was very successful with Yann reporting that people were discovering and bonding with each other. The course looks to be an exciting event. The social committee were congratulated on the food which was served for supper.

Synod Meeting update- no meetings have recently been held.

Safeguarding

- Outstanding training is almost completed. Access to the domestic violence training had caused a few technical problems however, this has subsequently been resolved. This particular course raises elements of awareness of domestic violence which participants may not have been familiar with.
- A safeguarding newsletter will be issued later in the month.

- The current safeguarding policy will need updating at the next meeting in May following the APCM. The notices around the church will be updated after the next meeting.

APCM Update

- Notice of the forthcoming APCM will be displayed two Sundays before the meeting.
- Committee holders were reminded that all reports for the year need to be submitted by the 30th March to ASH.
- Following the forthcoming retirement of Christine Leonard as church warden, there will be two vacancies for 2023. One person has shown interest however, the application form has not yet been received. Nominations in writing need to be submitted before the APCM to Yann directly.
- Deanery Synod has one vacancy.
- PCC Members Keith Fairbrass and Tina Wareham are nominated to be members of the PCC at the APCM.
- Electoral Roll office position is vacant following the retirement of Carol Wilson.
- PCC secretary's annual report for the period April 2022- to March 2023 is underway.

AOB

- Yann thanked everyone for attending the meeting. In closing the meeting he thanked Christine Leonard who was stepping down as church warden for all her hard work during his recent absence and for her long service as church warden.

This concludes the annual report for 2023 on the meetings of the PCC and the activities of the Parish generally in accordance with Church representation rules part 9.

Ann Sherburn-Hall PCC Secretary.

.....

CHURCH WARDENS' REPORT 2022-2023

I don't know whether to be relieved or sad that this is my final churchwarden's report. This final year has certainly been the biggest roller coaster of all. Starting with an interregnum, then welcoming Yann and his family to the parish, his subsequent illness and, thank the Lord, his recovery and gradual return to full health. Edwin Catt retired in September and I have been very grateful for the help and ideas from Ian Jenkins which has eased the situation for the second half of the year.

As stated in the BOOK OF RULES it is the duty of a churchwarden, while working with the incumbent, to oversee the smooth running of the parish affairs and maintenance of the fabric of the church, churchyard, buildings and land. If it was that simple there wouldn't be the need for such a large handbook but as we all know there are hundreds of variations to every situation.

The most important tool that a churchwarden has is the PCC and All Saints is fortunate to be well served by an enthusiastic team.

One of the most arduous tasks is keeping the church solvent and the accounts in order. For many years Bob Wilson has done a sterling job in understanding and administering our complicated system and I'm pleased that Keith Fairbrass has now taken over chairmanship of the finance committee and is also becoming acquainted with the vagaries of the system. Although we have fallen two months in arrears with our parish share for 2022/23 we have otherwise, under Bob's guidance, pulled ourselves up after the disasters of covid. The figures are improving steadily and our emergency "roof falling in" fund is still intact. Over the last year there has been a steady increase in attendance at services which is reflected in the collection's week on week. Hopefully the new faces will forgive this churchwarden for taking quite a while to remember all their names.

There have been, and always will be disagreements about the churchyard and burials but I haven't had to resort to arresting anyone for striking someone else, or evict anyone from church for disrupting divine service, neither have I been able to use my right to graze my sheep in the churchyard. Levity aside, I'm pleased that we have now completed the formal closure of the churchyard and there only remains the need to work with EHDC in the general upkeep of the grounds, supplemented by the voluntary work organised by Chris Millard in his role as chairman of the buildings and churchyard committee. The fabric of the church is in good condition with no outstanding major projects in the offing. The church centre is not so fortunate. Like many of us, it is suffering from age related aches and pains. It is a 1960's building and needs constant repair. The best solution would be to knock it down and build a new, fit for purpose building with all the modern greener advantages; perhaps a consideration for the future and some serious fund raising.

The social committee under Tina Wareham's chairmanship has excelled this year with more events than ever, with a wider variety and continually improving catering, and fresh coffee!

These days safeguarding is always an issue and we've benefited from having Margaret Locke as safeguarding officer checking that all the PCC members are up to date with their training and making sure those who come to church and use our facilities are aware of where to go if there is a problem. This is a problem that is constantly around but not always appreciated and acted on.

From Ann's excellent report you will see the width of subjects covered by the PCC through the year and I hope the congregation appreciate the time spent on any subject they raise.

I hope you'd agree that our Parish Magazine is a great asset and a useful tool for keeping in touch with the wider parish. This year's increase in price has been long overdue and I hope won't have meant a loss of subscribers. It is organised by a small team among whom there have been Carole and John Wilson; they have organised the efficient delivery of the magazine every month and the collection of the annual subs for so many years that I can't remember who did it before. They have

decided to retire from the post and I'd like to express my gratitude to them both for their willingness in undertaking this essential task for so long.

It has been a privilege and pleasure to have been your churchwarden several times over the years; when I started as a deputy warden under Michael Semple I never dreamt how interesting it would be, it has been very rewarding being involved with everything that goes on and I thoroughly recommend the job to future volunteers

Christine Leonard Church Warden

Musical Director's Report: All Saints Headley, 2022 to 2023

CHOIR

Since joining All Saints community in September 2022, I have played the organ for regular Sunday morning services and baptisms. In late October I took the choir for weekly rehearsals, the main aim of which was for a Nine Lessons Carol service on the 18th December, which was very successful. The three months leading up to Christmas were a good opportunity to get to know the choir. As Christmas is an important part of the Christian calendar, some "extras" were taken in to swell the numbers. At this time the choir totalled twenty members on average and Jonathan Gainey-Brown (organ) and Keith Henderson (guitar) in offering their talents added greatly to the carol celebration. Since Christmas there have been no choir practises. However, it would be useful that the rehearsals were to resume on a once or twice-weekly basis. A few choir members have expressed a desire to include more hymns from Mission Praise as well as to tackle new music. This is what I should like to embark upon in the knowledge that it will take a little time. The complement of regular members is between ten and twelve – mostly sopranos and altos, and this does place a limitation on the choice and range of music. To address this I am happy to 'tailor' any musical settings according to the choir's strengths. For Maundy Thursday this year, the Taize chorus, 'O Lord hear my prayer' has been included as a 'humble' arrangement for choir and organ. I wish to extend my gratitude to Helen, Simon, Yann and Tina for all the advice and guidance they have given to me since September.

Matthew Smith ALCM LLCM(td) FGMS

FARNHAM DEANERY SYNOD

The Rev. Richard Bodle is the Area Dean and he is from St Alban's, Hindhead.

The main initiative within the Deanery is the Parish Needs Process (PNP), the main way of embedding the Transforming Church, Transforming Lives (TLTC) initiative of the Church of England. A meeting of the Deanery was held in September where Church Development Plans (CDP) were reviewed and elements that supported TCTL were identified and opportunities to improve these were discussed. The first drafts of the PNP were expected by the end of March this year and further meetings will be scheduled when these are

available. The next meeting of the Deanery Synod is on 9th May and we are encouraged to fill our allocation of members.

Chris Millard Deanery Synod

BUILDINGS & CHURCHYARD

Churchyard Maintenance

The churchyard is now closed and therefore has become the responsibility of the EHDC since April 2022. There appears to be no documented scope for the maintenance work that is to be expected from EHDC. We are intending to have an on-site inspection with the EHDC representative and their contractor, NORSE, but this has still to be finalized. Anthony Williams is supporting the PCC in our contacting the EHDC representative. There is a continued problem of crows roosting in the church rafters. It has not been possible, so far, to arrange for a builder to block their access hole by the tower. It is intended that this will be completed in the next year.

A generous donation was received from Nick Goodhew of Tithe Barn towards the removal of the 30 foot tall holly trees bordering his property. This work was partially contracted to DR Jones of Lindford who cleared most of the debris at no charge, as a further charitable donation. This left the trees as 10 foot stumps and these have now mostly been reduced to ground level by a team of volunteers (Bob Wilson, Jim Wood and Tim Deacon). Some further tidying is required. The notification of the tree felling was circulated to the neighbouring properties by Headley Council and this prompted further complaints about the bordering hedges. These have both been addressed.

The roof of the boiler-room has rotted completely and needs to be replaced.

Churchyard Signs- Churchyard Noticeboards

There are now distinct signs in the churchyard to remind visitors of their responsibilities. These warn that inappropriate grave decorations will be removed. The noticeboards on either side of the Lychgate are rotten. Repairs will be attempted to keep them in one piece but they really need to be replaced.

Church Centre Maintenance

The Church Centre has on going number of minor maintenance tasks which are mostly addressed in a short space of time.

The Boiler

Of great concern is that the reasonably new boiler continues to lose pressure. This means that groups that have hired the hall arrive to find it cold. We shall be addressing this with the installer, under the warranty, and get the boiler working consistently.

The Ceiling

The failure of one panel in the ceiling has highlighted the fragile nature of the materials used (unsupported plasterboard). The broken panel will be replaced shortly and we must see what remedial work is required to prevent further panels from falling.

Volunteering in the Churchyard

We keep the churchyard and buildings looking smart through the efforts of regular and occasional volunteers. Our regulars are George Watt, who clears the rubbish and cuttings every week, and the Horsfield family, who maintain the open Remembrance Garden. The Wilson family has taken on the clearing of brambles and rhododendron and will replace it with a scenic tree.

We held a volunteer meeting in the hope of recruiting new volunteers from the village to help on a regular basis in small areas of the churchyard but subsequent to the meeting no new helpers have volunteered. If anyone is interested in helping, please make contact through the church office.

At the beginning of October, we had a successful volunteers' morning which tidied the area from the Lynch gate to the Church door and completed several other jobs. There will be plenty of opportunities in the coming year for people to join in especially on 8th May which is volunteer day as part of the Coronation celebrations.

Chris Millard Buildings and Churchyard Committee

FoASH (Friends of All Saints Headley)

As I sit here to write this report for the APCM, I am transported back to a gloriously sunny day in July 2019, a Sunday, the day of the Mens' Wimbledon Final but, principally, the first real fundraising activity under the auspices of 'the Friends'. The Mile of Pennies captured the imagination of the community, not just the congregation, and many people and young children turned out to lay the pennies they, or others, had been saving over the previous year. A marked measured furlong, all round the churchyard, with a column of cash, eight pennies wide, was established in just over two hours. Over £1500 of donations were contributed by a wide range of participants and others, and suddenly, after years in gestation, the fundraising activities had begun. Then lockdown occurred.

The Friends is designed to provide funding for the upkeep of the church, churchyard and church centre through the maintenance of its fabric but does not include the costs of day to day revenue and expenditure. Churchyard upkeep and renovation (though much of that has been done entirely voluntarily), clock restoration and organ maintenance have all benefitted from Friends funding recently. The actual fabric of the church is in good condition overall but issues regularly arise, such as the tower under constant attack from nesting birds and the architectural quinquennial (every five years) inspection, plus the constant heating system difficulties and, increasingly, the poorly equipped church centre, put demands on meagre resources.

Christmas card sales, a magic evening and other events have provided funds, together with generous donations from the Phoenix Trust, a local charity, significant anonymous donations and regular giving from individuals, plus a councillor grant scheme, have kept the balance positive. A Friends lapel badge, designed with a new tree and cross logo, is available for a single purchase of £5, through a regular giving scheme from £5 per month, or other individual donations.

The official launch of FoASH is scheduled for Saturday 29 April 2023 when the church will be open 2pm to 4pm for the community, parishioners and visitors, to see the church dressed for an array of usual activities, with people on hand to welcome and provide any necessary explanations. All are welcome and refreshments will be available afterwards in the church centre completely free of charge.

Immediate areas of attention include the expansion and upgrade of the church centre kitchen facilities. This will increase significantly the range of activities the centre can support, enhancing the service to the community. The target for achievement is this financial year.

A new, illustrated, colour booklet detailing the history and fabric of the church is also in course of production.

Ian Jenkins FoASH

PARISH MAGAZINE

This is produced 10 times a year and appears on the village website.

After more years than anyone would like to admit to Carole and John Wilson are stepping down as the main distributors of the magazine. The magazine is delivered to them by the printer and they then organise bundles to go to all our volunteers. Without Carole and John and the team of foot soldiers we would not reach so many people in the parish; we owe them all a large debt of gratitude.

Editor	Christine Leonard
Advertising	Christine Leonard
Monthly compiler	Jo Smith
Distribution	Alison & Mike Head (back-up Ian & Jill Howard-Duff)
Professional ad settings	Jo Canning

The printers “Imprint Colour” in Aldershot are very efficient and produce a quality magazine which from the beginning of this year is 100% colour

The cost has been reviewed and after much deliberation has risen to £10 per year which is in line with all the local magazines.

Christine Leonard

All Saints Flower Group Report 2023

This group of thirteen talented and enthusiastic ladies continue to keep fresh flowers in church throughout the year and to push the boat out for festivals at Easter, Harvest and Christmas.

We are very proud of the fact that we are self-sufficient in funds and never have to ask the PCC for money. Each arranger who does the pedestal for two weeks is entitled to £20 towards buying flowers and although half of the ladies are not churchgoers they very often do not claim this allowance.

After a two year covid induced break we were able to run our wreath making morning again. This was both enjoyable and profitable.

At Easter many people give money for lilies in memory of loved ones. This enables us to make a good show at a time of year when flowers are expensive.

If anyone wishes to pay for a pedestal in memory of someone close during the year, the group will happily arrange it.

Christine Leonard

A.S.H Puppets

During the Spring and Summer terms 2022, we ran an after-school club at The Holme. As many of our puppeteers were in year 6, we decided to change in September to an evening group, meeting in the Church Centre twice a month. Since then we have recruited two additional adults and two children. The first public performance was in December at the Carols on the Green, which was quite a learning curve – and very cold. Since then, the team have performed each month at HDCC Big Brunch on the first Sunday each month.

We would love to have more members, particularly young people from Key Stage 2 upwards.

Frances Morgan

Safeguarding at All Saints Church

During the last twelve months there have been no activities for children or vulnerable adults. I have not been made aware of any Safeguarding matters that need to be reported.

Nevertheless, Safeguarding remains a vital part of our Congregation and it is essential that we establish and maintain an environment where people feel safe and secure in the confines of the Church. This remains a shared responsibility for all PCC members and all members of the congregation.

Parish Dashboard

As I mentioned in my last report, there is now an on-line Parish Dashboard which is aimed to make Safeguarding simpler. Information can be added to this dashboard and it points out where extra information is needed and what practices we need to be aware of. I do need to confirm that all members of the PCC are fully up to date with current training. I monitor the dashboard but I believe it will be far more useful to us once activities for children are re-started to ensure that we are fully compliant with safeguarding safety measures.

Training

Yann and I attended a workshop run by the Diocese in April 2022 on preventing Child Sexual Abuse. This was important to understand what is actually happening for young adults at the moment and what challenges they have to face; however it was probably more pertinent for teenagers and not the age of young persons who we run activities for in our church at the moment.

It is now mandatory that all PCC members complete three on-line training courses (Basic, Foundation and Awareness of Domestic Abuse). Many of the PCC have completed all three modules but there are still some who have not completed them especially the more recent one regarding Domestic Abuse so I would urge those people to complete them as soon as possible.

DBS Checks

There have been a few DBS checks carried out this year, mainly from people whose previous checks had expired and needed to be refreshed. As we start up children's activities again, I anticipate some more checks will be necessary.

Margaret Locke Safeguarding Officer

CHURCH CENTRE LETTINGS AND SOCIAL COMMITTEE 2022-2023

The Social committee and the Church Centre seem to go hand in hand.

The Church Centre has had a very busy year with our regular users still making full use of what we offer. We did have a new user but sadly his venture didn't last more than a few months. We have now become the home for the Headley Parish Council's monthly planning meetings as they can be assured of the booking, where the village hall has moved or cancelled them. We have had the occasional meeting from Ludshott Photographic Club for similar reasons as the council.

With the cost of living as it is the Chris Cole art classes have suffered a little but are surviving.

On the whole the Church Centre has had an amazing year with income, we are expecting a slight drop this year in revenue due to the current climate but know that it will pick back up.

SOCIAL COMMITTEE

What a busy year! After a quite quiet couple of Covid years the committee hit the ground running!. At the beginning of this year we had a very small committee working their socks off to give All Saints a varied social calendar. One of this year's first events was Yann's Installation, followed by Easter. The Queen's Platinum Jubilee in June was the first time we had ventured into large scale events. This event was

very well received and with the help of family and friends we set up, made salads, ran the bar, lit a beacon, had a piper and cleared away.....We learned by our mistakes and this year we are planning to repeat the success. We had a quiz night, a harvest lunch, prosecco in the porch, saints and sausages, Christmas lunch, an organ recital, pancake evening, Lent lunch, and fish n chips. Some of the events ere to raise money, which they did, these helped to pay for the events that we put on without charge. I can now report that the Social Committee had now grown in numbers (there are now 12 of us as opposed to 6) and we have a very active 'TEAM' working hard to bring events for all. If you have any suggestions, please let a committee member know.

WEDDINGS, BAPTISMS AND FUNERALS

Bookings for events gradually have returned to normal since the lifting of covid restrictions. Throughout the year to March 2023 the numbers are as follows:

Baptisms- 20

Weddings- 8

Funerals including: Church Services, Interments, and Crematorium: 36

There are several bookings for Weddings for 2023.

Tina Wareham Parish Administrator and Social Committee Chair

MOTHERS UNION

Branch Report for the year ended 31 December 2022

At the start of the year we were pleased that Rev'd Helen was appointed to the position of Chaplain for The Guildford Diocese M.U. We applaud Helen for taking on this challenge in addition to her other duties and warmly welcome her to the Mothers' Union.

We have resumed our regular talks and this year we heard about them from Baby Basics with Mary Somerville (to whom we subsequently sent a donation), Sewing and Textiles with Barbara Doyle Davidson; Three Counties Debt Counselling Service with Malcolm Carter and Confessions of an Anthropologist given by Robin Harvey.

Our local members continue to provide help to families in need in a number of ways. Because most local members are home-bound they have provided knitted goods for Ugandan babies via the women's health work of Liverpool University and UK based children through the Baby Basics programme. Our knitters have provided garments and other items to Merchant Seafarers through the Mission to Seafarers in Southampton. Additional activities locally have seen visits to prisons where we look after children so that parents can meet and talk.

We can provide Parenting courses if required through a team of dedicated and trained speakers so if anyone knows of a need for this programme please get in touch.

As well we can provide a limited number of family holidays in the area to local families who cannot afford one. Again, please get in touch if you know of such a family.

We have been fortunate to receive a cheque for £200 from the Freemasons at Bordon to enable us to further our work at the Royal Surrey County Hospital to which we have provided 32 emergency toilet bags during 2022.

Kathy Catt

This concludes the reports for the APCM for 2023.

**Ann Sherburn-Hall
PCC Secretary.**