

AGENDA

PARISH OF HEADLEY, ALL SAINTS

Annual Vestry Meeting 2024 and Annual Parish Meeting 2024 To be held in the Church Hall on 21st April 2024

A G E N D A: Annual Vestry Meeting: 2024

1. Opening Prayer and Welcome
 2. Apologies for absence
 3. Approval of the Minutes of the 2023 Annual Vestry Meeting (attached)
 4. Matters Arising from the Minutes
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Annual Parish Church Meeting : 21st April 2024

1. Approval of the Minutes of the 2023 Annual Parish Meeting (attached)
2. Matters Arising from the Minutes
3. Election of Deanery Synod Member (3 Year Term)
4. Election of PCC members (for 3-year term)
5. Annual Reports: See insert.
6. Treasurer's Report, Financial Statements of the Parochial Church Council and Adoption of the Accounts for the Year Ended 31 December 2023
7. Appointment of Independent Examiner
8. Any Other Business – **Meeting to be notified in advance**
9. Closing Remarks

PARISH OF HEADLEY, ALL SAINTS
Minutes of the Annual Vestry Meeting
on Sunday 23rd April 2023 in the Church Hall at 11.30am

The meeting opened with a prayer

1. **Present :Reverend Yann Dubreuil:** Robert Wilson (Treasurer), Christine Leonard (Church Warden): Asst. Curate Rev Helen Kempster, Ian Jenkins (IJ), Margaret Locke (ML) PCC members: Ann Sherburn-Hall (PCC Secretary) Olwen Parton (OP), Jill Howard-Duff (JHD). Tina Wareham (TW) Hester Whittle (HW).Frances Morgan (FM)
2. **Apologies:** Jane Bowen-Perkins: Darryl Coggins: Keith Fairbrass: Chris Millard: Cheryl Pennington: Tracey Thorpe: Edwin Catt
3. **Approval of the 2022 Annual Vestry Meeting minutes**
The minutes of the meeting held on **20th March 2022** were approved unanimously and signed by the Chairman.
4. **Matters arising**
There were no matters arising that were not covered by the reports and during the meeting.
5. **Election of Churchwardens**
Ian Jenkins and Caroline Young were duly elected as new Church Wardens
6. **Deputy Churchwardens**
PENDING
7. **Any Other Business**
No other business was raised.

The meeting closed at approx. 11.30 am

PARISH OF HEADLEY, ALL SAINTS

Minutes of the Annual Parochial Church Meeting

held at 11.30 am on Sunday 23 April 2023 in the Church Hall

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8. **Present: Reverend Yann Dubreuil:** Robert Wilson (Treasurer), Christine Leonard (Church Warden): Asst. Curate Rev Helen Kempster, Ian Jenkins (IJ), Margaret Locke (ML) PCC members: Ann Sherburn-Hall (PCC Secretary) Olwen Parton (OP), Jill Howard-Duff (JHD). Tina Wareham (TW) Hester Whittle (HW). Frances Morgan (FM), Members of the Church congregation also attended
9. **Apologies:** Jane Bowen-Perkins: Darryl Coggins: Keith Fairbrass: Chris Millard: Cheryl Pennington: Tracey Thorpe: Edwin Catt
- 1.
2. **Approval of the 2022 Annual Parochial Church Meeting minutes**
The minutes of the APCM held on **Sunday 20 March 2022** were approved unanimously and signed by the Chairman.
3. **Matters arising**
There were no matters arising that were not covered by the reports and during the meeting.
4. **Election of Deanery Synod members**
Christopher Millard continues in his role representing All Saints at the Deanery Synod until 2025. YD thanked Chris for his contribution to the Deanery Synod. There still existed a vacancy to the Deanery Synod. If anyone was interested in representing All Saints at the Deanery Synod, could they please contact Yann directly.
5. **Election of new PCC members:** Keith Fairbrass and Tina Wareham were elected to the PCC. Yann proposed that a photograph of all PCC members would be displayed so that members of the congregation would know who was on the committee, and reminded them that it was the PCC that represented them in all matters relating to our parish. If anyone was interested in joining the PCC please do not hesitate to contact Yann. Yann thanked all the PCC members for all their hard work throughout the year.
6. **Rector's Report : Overview of report:**
Yann expressed that he was very touched by the welcome and support both to himself and to Hannah and their children. He especially wanted to **express his** thanks during tough times during his recent illness. He said that he felt supported by all and was thankful to the team who kept the PCC and the

church functioning during such a difficult time, they all felt like they were part of the family. He expressed his thanks in particular to: Christine Leonard, and Edwin Catt who as church wardens carried on in a difficult situation. To Ian Jenkins who stepped in to assist. He also thanked Helen Kempster who stepped up and took over all the services in his absence. He was grateful to all during a very challenging time.

Yann also highlighted that moving forward there is a need to 'grow the congregation' in Headley. He proposed that there were several ideas to be taken forward to establish development in:

- Home Groups
- Messy Church
- Lay led Baptism Courses
- Pre- Marriage courses
- Pastoral Care- especially for the bereaved.
- Introduction of the Alpha Course.

These ideas will be open for discussion at the next PCC meeting in May and a plan would be put in place to implement them.

7. Annual Reports

The following reports had been distributed prior to the meeting:
Rector's; Churchwardens'; Choir; Diocesan Synod; Friends of All Saints (FOASH); Flower Group; Mothers' Union; ASH Puppets; Safeguarding; Stewards'; Youth Committee. Addendum to the reports were the Choir Report and Social Committee Report,

The reports were unanimously approved.

8. Examiner

Bob Wilson thanked Ian McLean who had acted as examiner.

9. Financial Report for the Year 2022 (to Dec 31)

Bob Wilson Hon Treasurer

Signed by Rector.....
Date.....

Signed by PCC Secretary.....
Date.....

Financial Review is provided in a separate document.

Membership

Members of the PCC are either ex-officio or elected by the Annual Parish Meeting in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent: Reverend Yann Dubreuil

Assistant Curate: Revd Helen Kempster

Church Wardens: Ian Jenkins
Caroline Young

Deputy Wardens: Pending

Hon. Treasurer: Bob Wilson

PCC Secretary: Ann Sherburn-Hall

Deanery Synod Reps: Chris Millard appointed 2022-2025
1 Deanery Synod place vacant

Ex-officio & Deanery Synod Representatives

Rev Yann Dubreuil	Ex officio chair
Rev Helen Kempster	Ex officio
Ian Jenkins	Ex officio
Caroline Young	Ex officio
Bob Wilson	Ex officio
Chris Millard	Deanery Synod Representative
One Deanery Synod place vacant	

Elected Members: Permitted Nos : 12

Name	Dates 1st term	Dates 2nd term	Notes
Jane Bowen-Perkins	2021-2024	2024-2027	
Olwen Parton	2021-2024	2024-2027	Resigned March 2024
Cheryl Pennington	2021-2024	2024-2027	
Ann Sherburn-Hall	2019-2022	2022-2025	
Frances Morgan	2019-2022	2022-2025	
Hester Whittle	2022-2025		

Margaret Locke	2022-2025		Safeguarding officer
Tina Wareham	2023-2026		
Keith Fairbrass	2023-2026		
Vacancy			
Vacancy			
Vacancy			

Stewards Report -2023-24

Firstly, I would like to say a big thank you to everyone who has served throughout the last year in the many roles that need to be filled to ensure that our church keeps functioning smoothly. It has been another busy year for Stewarding. The task of preparing the various rotas on a regular basis seems to come round all too quickly. Besides the rotas for Stewards, Readers and Intercessors, there is the most important of all the Tea and Coffee rota after Sunday Service. Our volunteers have swelled throughout the year, some of whom have more than one role! Our after-service coffee has grown in numbers as well as cake and biscuits. It is encouraging to see new people attend and is a great opportunity to get to know your fellow member in the congregation and a chance to catch up on the weekly news in the parish.

We can always use extra volunteers, so if you feel that you can spare the time you will be very welcome. Please contact me, Jill Howard-Duff or the Churchwardens, either by catching us at the end of a service or through Tina in the office. I look forward to meeting you.

Jill Howard-Duff Stewardship.

Stewards, Intercessors, Readers, Coffee rota and Bells.			
Edwin Catt/Kathy Catt	Geoff Skyes	Geoffrey Mann	Christopher Millard
Pauline Edge	Tina Wareham	Ian McLean	Holly Pennington
Stuart Ellison	George Watt	Frances Morgan	Ann Sherburn-Hall
Jim Grevatt	Anthony Williams	Beth Perring Evans	Hester Whittle
Carole Hampson	Bob Wilson/Carole Wilson	Toni Pull	Janet Gunther
Jill Howard-Duff	Caroline Young	Roy Sharp	Ann Mann
Ian Jenkins	Julia Cannon	Phyllida Smeeton	Rosemary McLean
Christine Leonard	Hannah Dubreuil	Robin Smeeton	Linda Withey
Margaret Locke	Katie Fairbrass	Colin & Jean Reston	

All Saints' Parish Church, Headley 2023-2024

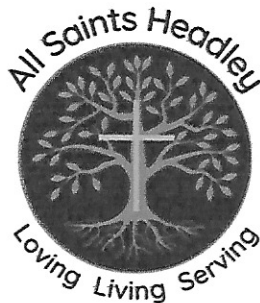
Rector's Report 2023-2024

Rector's APCM Report 2024

I have heard myself encourage others in the past to develop an 'attitude of gratitude' and, looking back over the last 12 months, I can only be hugely thankful that there is so much to be grateful for at All Saints:

- Week by week, we've seen a small but steady number of newcomers join our regulars in worship at Sunday services.
- In addition to our regular services on Thursday at 9.30am and Sundays at 8am and 10am, we have been able to offer new services: Messy Church at 3pm on the third Sunday of the month, and Simple Praise at 5pm on the fourth Sunday of the month.
- Following a successful Alpha Course last year we now have three Home Groups meeting during the week.
- Our fantastic prayer group that meets every Tuesday morning to pray for the needs of the church and community.
- Our excellent links with The Holme Church of England Primary school – I often talk of the school being my largest weekly congregation – 184 not including staff at present and am enormously grateful for the privilege of ministering to the children and staff, for their warm welcome and the opportunity to being 'grilled' by the children as part of their RE studies. I think I'm grateful for what is becoming an annual tradition of ending up in the stock at the annual school fete... Special mention to all the staff who work so brilliantly at The Holme and especially the Headteacher and Deputy Headteacher, Mrs Sarah Stevenson and Mrs Bev Hoe.
- Our incredible team of volunteers: our brilliant Churchwardens – Caroline Young and Ian Jenkins who do so much so well behind the scenes, our Treasurer, Bob Wilson, who keeps our books in great order, Ann Sherburn-Hall our PCC secretary who records and keep in order all of the PCC minutes and helps ensure the APCM is conducted properly and legally, Chris Millard who is constantly fixing, mending and maintaining all sorts in the Church Centre, the Church and the Churchyard, the PCC, the Social Committee, FoASH, the Cleaning Rota, Flower Ladies, Coffee Rota, our Stewards and the many unnamed 'unofficial' volunteers who do so much whether e.g. helping out in the office (Martin), keeping the Memorial Garden tidy (Ruth and Alan), keeping the grass short around the Church Centre (Mark) or making sure we have a reader's rota (Jill).
- Our organist, Matthew Smith, and the faithful choir he leads.
- Our amazing Administrator, Tina Wareham, who again and again goes far beyond the remit of her job description serving both new and old stakeholders of the church and church centre and who has faced family sorrow so bravely.
- An 11.5% increase in voluntary giving for the year ending 2023 and an increase in overall income of 11.6%.

- The inimitable Helen Kempster – who as well leading services and preaching excellent sermons, is a quite superb pastoral visitor.
- Finally - but certainly not least, the obvious shared sense of God's presence among us as we worship Him.



The sharper eyed among you will have noticed that accompanying our church logo are three words: loving, living, serving.

For me they encapsulate what ASH is all about, and what we are called to be and to do.

Loving: almost too obvious this one but it follows from Jesus' summary of all the commandments – love God and love your neighbour. It's the foundation on which all our activities, purpose, ethos, culture must be built on.

Living: In John 10:10, Jesus declares that he came that we might have life in all its fulness and abundance. Sadly, like any other institution or society some churches can become stultifying rather than flourishing and life giving and enhancing. I think, and I'm sure we'd all agree, ASH wants to provide space for quiet, deep reflection and spiritual meditation – but to the end that we are recognised as joyful, energetic, full of life. Living well, experiencing life in all its fulness, necessitates valuing both stillness and vibrancy, order and flexibility, commonality and diversity. We're to be a Technicolor people – never monochrome.

Serving: we worship a servant king, who in turn encourages each one of us to do likewise. We are called to serve God, His people the church, the community and beyond. We are called to a life of mutual submission – an attitude which gives proof of our faith and love for Him and one another.

So, as we look together as a church at where we are, reflect on where we've been, and dream together about where we might want to go under God's leading, I encourage you to frame your thoughts with these three words – **loving, living, serving.**

Blessings



ANNUAL REPORTS

Electoral Roll: The revision of the Electoral Roll has been completed and the numbers on the roll for the period March 2023- March 2024: 131

Edwin Catt Electoral Roll Officer

Parish Review: from May 2023-March 2024.

The Parish Review is an overview of matters discussed at PCC meetings. Prior to all meetings reports are submitted to PCC members for review before each meeting.

The first PCC meeting following on from the APCM held on 23rd April 2023 was held on 24th May 2023. The Revered Yann Dubrueil welcomed the new church wardens Ian Jenkins and Caroline Young to the PCC and to the new PCC committee for 2023.

Finance: Bob Wilson.

- There had been an increase in giving since April 2023. Mr and Mrs Goodhew contributed £3k towards the work required to remove the holly trees bordering their property.
- The recent Organ recital raised £1,161.
- The subscriptions for the parish magazine had mostly been collected with a few cancellations due to the rise of the cost in advertising and printing.
- The Diocesan Parish Share has been paid this month.
- It had been identified that no income had been received recently for tea and coffee after the Sunday Service. A discussion was had regarding the donation of money for the coffee and biscuits after service on a Sunday. YD discussed with the PCC that as money had been given within the service it was not necessary to contribute to the cost of refreshments. BW and HK were of the opinion that people liked to make a contribution towards refreshments, and that this could be interpreted as a different way of voluntary giving. BW reminded the PCC that we need to consider all income streams given the current economic climate. It was agreed that a bowl would be placed on the table but without a sign indicating that a donation was required. It was also agreed that given the squeeze on finance YD would write to those members of the church who contribute by direct debit to thank them for their contribution and to encourage a review where possible of their giving.
- BW advised the Diocesan refund had been received, the rental increase on the Church house was 5%. The Suez bin collection for the Church Hall and office had been cancelled making a saving of £100 pm. The Coronation Hog Roast raised between £500-700 the final amount to be clarified.
- The Church Insurance renewal details were distributed prior to the meeting for consideration. BW discussed the finer points of the renewal and it was

agreed the insurance renewal with Trinitas at a premium of £2,250.38 with a saving of £1,721.38 for the year over other quotations. It was noted that there was no long term undertaking to renew with the some company next year. This new policy would merge both Buildings and contents into one policy and would be reviewed once a new Architect had been appointed towards the end of the year.

FOASH : Ian Jenkins

- Grant had been received from EHDC to support the purchase of a commercial dishwasher. Funds in FOASH stand at £14,324.46. The main project for the Friends is for a new kitchen in 2023.
- Wedding dress exhibition is scheduled for Saturday 19th September.
- The Trustee meeting will be held in June with the AGM to follow.

Buildings and Churchyard: Chris Millard

- There was an excellent turn out of volunteers for the 'The Big Help Out' in the churchyard on Coronation Bank Holiday.
- Works outstanding: Hole in church centre ceiling, hole in roof beside the tower. Noticeboards by either side of the lych gate need replacing. Boiler shed roof needs replacing. The Clock repairs are scheduled for the 6th June.

Social Committee and Church Hall update: Tina Wareham

- Social committee catered successfully for the Alpha course, providing hot meal for 24 people, for 12 weeks.
- Coronation day was celebrated with 300 people attending, profit was aproximately £ 700.
- Although church centre lettings are holding up there are fewer 'one off' lettings due to the current economic situation.

Children/Youth/Holme School update: Rev Yann Dubreuil.

- Messy Church will start in September, date to be confirmed. Volunteers will be sought to assist, no child care will be required as parents will be attending.
- Holme school have received their Ofsted report of 'Good with a report of Excellent Leadership'. YD will attend a meeting on 25th May on the Statutory Inspection of Anglican and Methodist Schools (SIAMS) Framework. An inspection will take place at the Holme in 2023. This framework directs the way the school operates with a distinctive Christian ethos.
- There are two candidates for Confirmation on 3rd September. If there are any other candidates, they are asked to contact the office.
- A spiritual day was held at Ladywell Convent in Godalming. The day was very successful and from this event it is hoped that home groups will develop to meet throughout the year.

- Alpha Course: The course has been very successful with 24 candidates at the start with an average weekly attendance of 17. It is anticipated a new course will start in 2024.

Deanery Synod Report: Chris Millard.

- Following the meeting of Parish Needs Process (PNP) churches are preparing for their own Church Development Plans. This covers what each church will undertake in their 'Mission' in their own parish. Three areas for consideration: are: Discipleship, Small Groups, and Children and Youth Work. YD will attend a further meeting and feedback to the PCC.
- There is still one vacancy for the deanery synod. If anyone is interested please contact Yann directly.

Safeguarding: Margaret Locke

- Safeguarding Policy to be adopted and signed by the Rector at the PCC meeting. It will be displayed on the notice board and on the website.
- Training continues with the new courses on Modern Slavery and Human Trafficking. These courses are to be completed as soon as possible.

Churchwardens Report: Ian Jenkins.

- Caroline Young and Ian extended their thanks for all those who attended the recent APCM and voted them in as the new Church Wardens. Formal induction will take place on 7th June in Farnham. CW training will take place initially in Woking in June, and at other events during the year.
- IJ is seeking a new architect to conduct the Quinquennial inspection in the autumn. One recommendation has been received and this will be followed up.

Electoral Roll Officer – Vacancy

- Carole Wilson has retired from the roll of Electoral Officer. The post will be published in the Parish Magazine and in the new pew sheet. Interested parties are to contact Tina in the Parish office.

AOB.

- A request has been received for the installation of a teak bench with plaque in the churchyard. PCC approved in principal. It was agreed that the parties would be asked if they would consider an oak bench. The bench would need to be concreted into the ground and a faculty would be required for this.
- IJ was confirmed as the Vice Chair should the Rector not be able to attend.
- There was an application for a faculty to install a screen on the RHS of the church. This would be discussed further at the next meeting.

PCC Meeting 26th July 2023

Amendments to meeting held on 24th May:

- 3 candidates for Confirmation
- Safeguarding. Point 2: Modern Slavery and Human Trafficking: Training for these courses are to be on hold for the time being.
- Installation of tv in church: To be discussed in September when YD has returned from summer break.

Announcement by Ian Jenkins:

- IJ told the PCC that following an announcement from 10 Downing Street that Archdeacon Paul Davies is to become Bishop of Dorking with effect from 1st September 2023.

Finance: Bob Wilson- Accounts to June 2023.

- Due to unforeseen circumstances the report was not fully discussed due to delayed traffic. Outstanding matters will be dealt with in September.

FOASH: Ian Jenkins

- FOASH in a good financial position.
- Works to improve the kitchen scheduled for August 2024
- Dishwasher to be installed as soon as possible.
- Wedding dress exhibition will be held the same day as the Village Fete.
- 15th October the Food of all Nations Festival will be held in the Church Hall. This event is by ticket only.

Buildings and Churchyard: Chris Millard

- Positive meeting held between CM/YD and Amanda Fincham (EHDC) to discuss maintenance of churchyard agreement. July cut of grass completed. Some greenery is currently outside scope of council. A separate contractor will need to be engaged for this. Major works will be carried out in September.
- Neighbours bordering the churchyard have been spoken to about the reduction of the laurel hedges. Holly trees in long churchyard have been cut to ground level. Stumps to be removed in due course. A long term strategy will need to be prepared to give a clear indication of what works need to be done.
- Screen in church to be moved to the side and the TV positioned to the other side. The question as to whether the stained-glass window would be obscured, it was unclear if this had been proved. Costs for these works would be assessed.
- Church architect appointment update: IJ architects previously proposed have declined the position. CY and IJ to look further afield for the Quinquennial.

Social Committee and Church Hall update: Tina Wareham

- No meetings held over summer
- BBQ held in Tina's garden was successful, Tina thanked for her hospitality.
- Following the confirmation a light lunch will be held following the Bishop's visit on 3rd September
- Harvest Lunch 1st October.

- Christmas Parish Lunch 10th December
- Church Hall Floor repair to be carried out between 7-10th August
- Ballet be Fit will start in Hall in September on Tuesday's 7-8pm.
- IJ thanked social committee for all their hard work.

Children/Youth/Holme School: Helen Kempster

- Holme school used church for their prayer stations. Children had a good time and some very innovative ideas for the stations.
- It was agreed that communication between the church and the school need to be developed.

Deanery Synod Report: Chris Millard

- No additional communication at this time. Next meeting in October.

Safeguarding: Margaret Locke.

- Outstanding training to be completed by next meeting.
- Messy Church and DBS requirements. It was previously thought that DBS checks would not be required for adults helping, as parents would be in attendance. However it is likely that DBS checks would be required for volunteers present at Messy Church. This would be explored further and reported on at next meeting.
- Colin Matthews has been appointed to oversee Safeguarding at the Diocese.

Churchwarden Report: Ian Jenkins

- IJ proposed that the PCC consider a succession plan appointing deputy church wardens who can shadow and work closely with them.
- Both church wardens had attended CW training day. The Parish needs plan needs to be revived and led by the Rector for further discussion.
- Transforming Church and Lives include: Growing Younger, Growing disciples, Stewardship and Finance. Topic to be discussed at next meeting,
- Messy Church and the Holme School to be discussed at next meeting.
- ASH puppets will take break over the summer.
- Simple Praise will commence in September.
- It was proposed a Pastoral Care Team is needed and run on a regular basis looking into the needs of older people in the community. It was proposed that a lunch could be provided on a monthly basis.
- Rector's initiatives:
 - To invite back leadership of home groups
 - 1st October Harvest Festival- looking back
 - 8th October – Looking Forward
 - 15th October – Stewardship
- Rev Alice Watson Queen's College Chaplain is to attend the service on Sunday 24th September. Further details at next meeting.

AOB:

- Headley Parish Council that the Grant deadline is the 30th September. IJ to follow up with an application.
- CM raised the idea that a worship sub committee was needed to discuss group ideas.

PCC Meeting 29th November 2023

Resignation from PCC: YD informed the PCC that due to personal circumstances Dee Coggins has withdrawn from the PCC for the time being. It was noted that Dee would be welcome back on the PCC should circumstances allowed.

Finance: Bob Wilson

- Current deficit is £6,794. Collections have increased. There has been no fund raising in the last two months.
- Sanding and polishing of floor was £2028.
- Current church running expenses have doubled over the previous year. Cost is most down to the rise in electricity. Increase in salary for church administrator confirmed at 5%.
- Parish Share £58,404 is currently behind by one month, by the end of the year it is likely to be two months.
- At the PCC meeting held on 27th September it was agreed that Keith Fairbrass and Ian Jenkins and Caroline Young will be authorized to be signatories to all of the church bank accounts.
- The meeting agreed to remove Christine Leonard and Edwin Catt as signatories from the bank accounts.
- KF asked if it was possible to get the parish share down to one month by the end of the year. BW asked that a letter be sent to those who pay by direct debit to thank them for their continuing support and to ask if they could consider increasing their giving. YD to send out the letter. The topic of stewardship would also be addressed in the letter.

FOASH- Ian Jenkins

- Financially the account was in a good position have between £23-25000 for the refurbishment of the kitchen earmarked for August 2024.
- Wedding dress exhibition was very successful and although a free event donations were £230.
- Food of All Nations on 15th October.

Buildings and Churchyard: Chris Millard

- The Church Boiler is out of action. Further inspections will be carried out relating to the flue. BW states the boiler was 20 years old.
- Working party for churchyard work to be held in November.

- Administration file on the closure of the churchyard has been transferred to the church office.

Social committee and Church Hall update: Tina Wareham

- 3rd September Lunch with Bishop Andrew
- 1st October Harvest Lunch
- 1st November Saints and Sausages
- 10th December Christmas Lunch to be held at the Blackmoor Golf Club- cost £21 per person
- 15th December Carols on the Green
- 17th December Nine lessons and carols, mulled wine and mince pies to follow.
- 7th January 2024 Epiphany lunch in the church centre.
- Church cleaner on maternity leave. Temporary cleaner engaged.
- Heating charges for weddings and funerals have been set at £40 since 2017. An increase to £80 – charges apply between October – April. Review in September 2024.

Rector's Update:

- Messy Church start date postponed. Three families have signed up already.
- YD is now an official council member of the Holme School.
- 19th December for Holme School Christmas service. YD would like to propose building more effective bridges between the school and the church- discussion at next meeting.
- YD would like to promote readers back into the school and asked PCC members to consider volunteering. School website needs updating to reflect Yann's involvement in school life.

Deanery Synod- Chris Millard

- **Next meeting on 11th October.**

Safeguarding: Margaret Locke

- YD recently attended safeguarding training. He checked on the DBS requirements for Messy Church and was advised that DBS was not required.

Churchwardens Report-Ian Jenkins

- Bishop of Guildford Andrew Watson Confirmed, Ken, Holly and Abby at the confirmation service held on 3rd September.
- Revd Alice Watson Chaplain of Queens College Oxford came with her family on 24th September to Preach which was well attended. It is proposed that the college choir arranges to visit us for a Sung Evensong- date to be confirmed.

- Parish Need Plan: An Archdeacon's visitation is scheduled for 24th October when PNP and the Church Development Plan will be discussed. Feedback will be given when plan is published.
- Architect- not yet appointed.
- Home groups to be discussed in November.

PCC Meeting 24th January 2024

Finance: Bob Wilson

- Small surplus of £301 however this does not include the under payment of £14,509 for the Parish Share
- Boiler provision for the church last year was £7,000.
- Collections are up by £5,300. Letters to go out to regular donors as agreed by the finance committee thanking them for their contributions, and to ask them to consider an increase in their giving.
- Letting income of Church Hall £9,900
- Church House needs a new boiler, Ampella to install cost of £4,565 a new radiator will also need to be installed.
- Electricity and Gas for 2023 was £11,281 this compares to 2022 when it was £4,645,
- Budget to be presented at the APCM in April.
- Diocesan share is £90,735 and increase of 4.2%
- Finance committee have gone through the finances and are hopeful that there will be an increase in giving in 2024
- Discussion around support cost eg Messy Church, School . YD address PCC that there is a need to increase the church income, time and consideration will be given to this topic at a date to be confirmed.

FOASH Ian Jenkins:

- FOASH continues to flourish. Current funds stand at £20,791.61 following further contributions. Kitchen refurbishment is on track and is earmarked for August 2024 during the quiet letting period. Further fundraising will be needed if the kitchen is to go ahead.
- Next fundraising event is the Curry Lunch in aid of the Rosemary Foundation on 14th February. Profits in their entirety will be passed to the foundation. Following on from this there will be a concert by soprano Antonia Richards and cellist Caleb Curtis on 2nd March followed by a small reception.
- FOASH AGM to be held on Sunday 11th February, everyone is welcome.

Buildings and Churchyard – Chris Millard

- IJ submitted an interim faculty to the Diocese for the new boiler in the church.
- The service notice board will be removed and refurbished Roger Sherburn-Hall volunteered to assist with this work.
- Quinquennial inspection on the Rectory was carried out. The chimney was inspected and two options were given for blocking off the chimney. Option (a) was £500 option (b) was £1,200. Option (a) was agreed on.

- Church Boiler- new boiler to be moved to the shed so that the new flue can be fitted. The interim faculty agreed to the replacement boiler and the location. Ampella stated that the new location was perfectly adequate to withstand normal UK weather conditions as long as further insulation was provided in the temporary housing structure. This is in accordance with the directive in the interim faculty provided in the DAC. IJ advised that an Environment report will be completed and sent to DAC no later than the 5th June 2024.

Social Committee and Church Hall- Tina Wareham

- Social club set out their programme of events for 2024 through to December.
- Robert Patterson has agreed to another concert to be held in October 2024.

Youth : Messy Church and Holme School- YD

- Under the 'Building Bridges Programme' relations with the Holme School are progressing very well .
- Messy Church held in December was very successful and well attended.
- ASH advised that Sue Golding and ASH are to revive the Holme School Gardening club. A proposal would be submitted to the PCC for a contribution to run the club as there are no funds available from the school.
- Holme School asked for a request for a contribution between £200-300 to hire a coach to take students to the 'Voices' competition to be held at the O2 in London. The contribution would come from the Elsie Watkins fund.
- The school is looking for local councillors to join the school council. Anyone who is interested should contact the school directly.

Deanery Synod- Chris Millard- Next meeting to be held on the 30th April 2024

Rector's Report-YD

- **PCC Half day away: It is proposed that this opportunity to have half a day away from the church to discuss the vision, values and short- mid and long term ambitions for the church. It will be held on a Saturday from 10am-3pm to consider five different areas of church life: Worship, Fellowship, Discipleship, Evangelism, Mission. Finance would also be discussed. This will take place after the AGM in May when the new PCC committee will be in place.**

Church Warden's Report: Ian Jenkins

- Architect for Quinquennial is still a work in progress. Wendy Harris of the Diocese may be able to assist in finding one. The candidate must be listed building qualified.
- The church boiler will be installed date to be confirmed. Radiator in vestry also needs replacing.
- It is proposed that a meeting takes place to discuss the strategy linked to considering church finances. IJ suggested that PCC members review the current Parish Review for consideration and discussion at next meeting. PR to be distributed to PCC members for consideration.

- Helen advised PCC that 3 people would be standing down at the next APCM. She also advised that there is still a vacancy for the deanery synod position.

Standing Committee: Reinstatement : IJ

- ASH gave the PCC an overview of a standing committee (SC) who were not familiar with the term. The aim of the SC is to carry out routine work of the PCC between meetings. It runs as a subcommittee of the PCC but is not an independent body. It is accountable to the PCC for its actions, the advantage of a SC is that it is easier to discuss and decide on routine matters with a smaller group than the PCC.
- It was formally agreed that this would come into being following on from the APCM, although the committee would form now so that a decision could be made regarding the new boiler.
- It was agreed that at the first meeting of the PCC 5 or more persons would be selected to join the SC.
- The resolution was passed by the PCC to form the new SC from May **2024**.

PCC meeting held on 27th March 2024

Finance: Bob Wilson

- Figures are the same although the format presented is a legal requirement. Anthony Williams, accountant has signed off the accounts.
- Boiler cost £6463 with additional costs of £900 (technical advice) £635 for installation, making a total of £8k.
- £250 given to Holme School for contribution to school trip.
- Windmill Drive rent review. It was agreed that the rental would increase by 3.4% to £1,475 from April 2024.
- There had been a positive response to letters sent to parishioners asking them to consider an increase in giving. Members who had been using envelopes for giving had switched to standing orders as well as increase their giving,
- One installment of Parish Share had been paid and another installment will be paid shortly.

FOASH: Ian Jenkins

- There is a need to increase fundraising activities in the year and proposed a BBQ in the summer
- £857 raised at the curry lunch, £200 raised at the lent soup lunches, the latter to go the Womens' refuge.
- The recent concert was successful and raised £1000 divided between the artists and FOASH. A small reception following the concert.
- Funds in FOASH stand at £22,996.91. The dishwasher has arrived and will be installed shortly.

- The author Robert Hardman will give a talk in May and sign his new book 'Charles III' The inside story.

Buildings and Churchyard : Chris Millard

- Notice board has been replaced, time and cost donated by John Bustin, George Watt, Roger Sherburn-Hall and Peter Hampson. A vote of thanks would be passed on.
- Boiler in the church has been replaced. Ampella will repair the radiators. Church boiler shed is ready to be painted. Insulation cost will be £635.
- Spring working party to be arranged for the churchyard.

Social Committee and Church Hall events: Tina Wareham

- Headley Table Tennis club will use the hall during the refurbishment of the sports pavilion.
- Activities in the church hall will be advertised on the website.

Youth/Messy Church/Holme School: Rev Yann Dubrueil

- Messy church is proving to be very successful. Five families attended the recent meeting.
- Holme School Easter Service was attended by 180 children and was very successful. The television screen was used along with music and the book 'The curtain and the cross' which tells the Easter Service.
- Sue Golding applied to the PCC for a contribution of £300 for the Holme School Gardening Club which has recently be re-started on Wednesday afternoon. PCC members agreed to the request.

Deanery Synod: Chris Millard

- Next meeting to be held on 30th April 2024 in Headley Church Hall
- Main topics are: Sharing resources, discipleship, and small groups.

Safeguarding: Margaret Locke

- Margaret reminded PCC members to finish the Domestic Abuse training on the CofE website.
-

Ash Puppets: Frances Morgan

- A request had been received by ASH puppets to post recordings of the performances on YOUTUBE. Children are not filmed performing so this element would not be a problem. There was a discussion about licensing and getting permission to use the music. It was agreed that Frances would discuss with Tina the current position on these two issues.

APCM: Ann Sherburn-Hall

- The Electoral Roll update is underway under Electoral Officer Edwin Catt.

- The notice of the APCM will go up on display on the 6th April.
- All reports are to be sent to ASH by the deadline of the 10th April.
- HK reported to the PCC their terms of office. There are 3 vacancies and one Deanery Synod vacancy.
- Olwen Parton had completed one three year term and advised that she would be stepping down at the APCM. Yann thanked her for her contribution on the PCC for the past 3 years.
- It was agreed that HK and church wardens would approach likely candidates prior to the APCM

Church Wardens Report: Ian Jenkins , Caroline Young

- A request was put forward to the PCC from YD concerning funds for audio visual changes for the School. IJ advised that the PCC does not have a legal position in the Holme School Trust. Currently Christine Leonard and Edwin Catt former church wardens are named on the trust and this will need to be changed.
- YD advised that one member of the congregation would be joining the Holme School council. Currently there are 5 members with 2 more joining soon. This will leave 4 vacancies.
- Home groups: CY advised that the groups meet on Monday and Wednesday evening, and there will be an additional daytime group in due course.
- CP sent information to IJ on potential architects for the Quinquennial inspection for consideration.

Rector's Report: Yann Dubreuil

- There has been a request for a course giving people an over view of the Bible. YD hopes to be able to offer a course over the summer term. This will be supported with a sermon series in the first 12 chapters of Genesis.
- Testimony: YD proposed that space be given during the Sunday Service for people to recount the testimonies of God's presence in their lives. It was suggested that this could become a monthly event and members of the congregation could share with others what God has been doing in their lives. There was a general discussion around this topic, ASH was of the view that personal testimonies were personal and private and this may make some people feel uncomfortable having to listen to them in a service environment. A discussion by individuals of the PCC was had and the consensus of opinion was that this would not be taken forward.
- Tina Wareham has been undertaking a Ministry course and Yann will ask her to share her experience with the PCC at a later date to encourage others to consider this option.
- YD is keen to forge closer relationships with other Christians in the Parish. To be discussed further after the APC,
- YD put forward a proposal for a new church audio system. The current system is not very good for contemporary music, it is not loud enough or 'bassy', YD proposed that a new system be purchased and suggested a LD Curv 500PS system at a cost of £1,500. BW was of the opinion that we need to consider

our financial priorities at this time with being behind on paying the parish share. This equipment would be used primarily for contemporary worship and therefore have limited use at other times. YD stated that this equipment would last for at least 10 years. KF did say that the equipment could possibly be used at outdoor events such as the summer BBQ. It was decided that there would not be a vote on this matter and that the proposal be kept on the 'wish list' which could be revisited when finances would allow.

- YD requested that the PCC meetings be moved from Wednesday's to Tuesday's so as not to clash with the Home Groups. It was agreed that with effect from the 21st May PCC would be held on a Tuesday until further notice.

Note: These minutes will be approved by the PCC at the next meeting on 21st May 2024.

This concludes the Annual Report for 2024 on the meeting of the PCC and the activities of the Parish generally in accordance with the Church representation rules part 9.

Ann Sherburn-Hall PCC Secretary

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CHURCH WARDENS' REPORT 2023-2024

This year has brought many interesting challenges so it is reassuring to be supported by our enthusiastic Rector and Curate, along with skilled members of the PCC. There has been an increase in congregation numbers over the last year and we welcome all these new faces. Yann continues to come up with new ideas to encourage attendance at the Church and he has successfully established Messy Play, Simple Praise and three Home Groups. Helen is always there to give her support despite her other responsibilities and her advice is of great help to us all.

After our election in 2023, the Churchwardens were formally inducted by the then Archdeacon of Surrey, Venerable Paul Davies at a special service at St. John's Farnham on 7th June. There was then a new Churchwardens' Training Day at Egham on 4th November. Several safeguarding courses have also been undertaken enabling us to keep on top of changing rulings and laws. There have been numerous baptisms and weddings and the year ahead sees no let-up in numbers. We welcomed Bishop Andrew in September to confirm three members of our congregation and this service and the lunch afterwards were well attended. We had an Archdeacon's Visitation in October when our Church Development and Church Needs Plans were discussed, and various documents and policies were checked over.

Following the closure of the churchyard in 2023, the maintenance of the churchyard has been handed over to EHDC. They are now responsible for the clearing and tidying of hedges and trees. Chris Millard continues to lead working parties and I even caught him carrying out extra-curricular painting of the shed housing the boiler on Easter Monday.. Over and above the call of duty, surely, but it has saved a substantial sum

quoted by a company approached to do the work. We have a new noticeboard in place too, thanks to members of the congregation.

The end of the year brought problems with a “dying” boiler but, due to Bob Wilson’s efficiency, we were able to have it replaced in January of this year and now have a warm and cosy Church for our services. Chris Millard worked very hard to get us the best deal and we are very grateful for all the work he put into getting us back on track.

FOASH moves on in leaps and bounds and Ian works tirelessly to support the Rosemary Foundation and the Women’s Refuge, as well as building up funds towards the kitchen refurbishment planned for August this year. We are looking forward to welcoming the Queen’s College Oxford choir at a sung Evensong in the Church at the end of this month. The Social Committee continues to address the many events laid on throughout the year and the months ahead show no respite in activities. Our thanks go to Tina Wareham for inspiring the team, also for her tireless work in the office sorting out the daily problems, large and small, and always with a smile on her face. We have Christine Leonard and Jo Smith to thank for the preparation of the Parish Magazine and our thanks also go to Alison Head and her team for its distribution. Last but not least, we have a great team of flower ladies who ensure that the Church is always looking its best.

We would very much like the support of Churchwarden deputies so if anyone is interested, then please speak to Ian or Caroline. There is far more involved than just ensuring the smooth running of the services, and getting to know the congregation and seeing how the Church operates is all very rewarding.

Caroline Young Church Warden

Friends of All Saints Headley (FoASH): Chairman’s Report

Saturday 29 April 2023 was the official launch of the Friends, celebrated with a public church open day. The church was decorated with beautiful flowers and dressed as if in preparation for a celebration of baptism, wedding, Eucharistic and funeral. The day was well attended by churchgoers and a few members of the general public, with popular cream teas available in the church centre.

In May a coach trip to Oxford was organised with official guided tours in the afternoon and Evensong at the Queens College, our patron. Although the coach was not full, the visit was most enjoyable with Oxford en fete as it was exam season. Chaplain Revd Alice Watson was unable to meet us then but kindly brought her family to All Saints in September and preached at morning Eucharist, reinforcing the historic link with our patron college. Future day coach trips are being planned for various destinations. A FoASH Trustees meeting was held on 12 July 2023.

On Saturday 16 September 2023 a Wedding Dress Celebration was held in All Saints, organised by FoASH. Over twenty dresses were on display, covering several generations, with hundreds of visitors making it a real celebration. Cream teas were available again and considerable donations were accrued.

The latter part of the year was dominated by the church boiler problems, soon after the church centre boiler needed replacement, which reinforces the need to retain some financial support for the fabric. FoASH does not have sufficient funds for these issues for now, we rely on general funds for the solution.

The first major event of 2024 was the Rosemary Foundation Curry Lunch on 14 February 2024. This raised £685 which was donated entirely to the Foundation as a local and worthy charity. This annual event is firmly in place in the calendar and support for the event is much appreciated. On 2 March 2024, a concert took place in church with Antonia Richards, soprano, Caleb Curtis, cello, and Daniel King, piano, which was much enjoyed with interval drinks and a separate small reception afterwards. Proceeds of the evening were shared with the artists with over £600 devoted to FoASH funds. Although not a FoASH event, an Evensong with the choir and organists of Queens College Oxford is scheduled at All Saints Headley for 1600 on 28 April 2024. This is in recognition of our links with our patron and is, therefore, a once in 30 years event as it is conducted as a single, annual event shared around the 30 parishes of which Queens College is patron. On 3 May 2024 Robert Hardman, celebrated author, journalist and Royal correspondent, will give a talk, 'Charles III and the Modern Monarchy' in All Saints Headley church for the benefit of FoASH.

I am most grateful for all the support that I have received from the Trustees, Friends and others who have contributed so significantly to the FoASH successes to date. Thank you all.

Ian Jenkins Chairman

**All Saints Church, Headley
Buildings and Grounds sub-committee
APCM report 21st April 2024
Work completed during the year.**

- Churchyard maintenance: the level of work undertaken by EHDC on a regular basis has been re-negotiated and the churchyard has been looking better as a result.
- EHDC have undertaken some major works to reduce and remove overgrown trees. This has helped some of our neighbours.
- The church boiler has been replaced with a more efficient model because the previous boiler was condemned.
- The boiler shed has been re-roofed and weather proofed.
- A group of volunteers have addressed the holly border to bring it a more manageable height. Thank you Bob, Jim, Carol, Tim and others.
- A review of all buildings and fittings has been conducted by the Rector, Church Wardens and the Verger.
- The team that installed the audio system has undertaken a review with the Rector.
- The tower clock has been repaired.
- A hole that appeared in the ceiling of the Church centre has been covered.

- George Watt has repaired / replaced the Main church noticeboard. (Grateful thanks)
- Mark has supported the grounds team by regularly mowing the grass around the Church Centre which is not covered by EHDC.
- The ride-on-mower has been repaired.
- Other small maintenance incidents.

Further work required.

- The boiler shed has to be insulated inside (£630).
- There is a hole at the top of the roof and tower that must be repaired to prevent further damage. The cost of the scaffold tower will be high.
- The old chimney on the church must be capped. This will need a scaffold tower at £700 plus materials and time.
- The church porch needs some roofing repair.
- The notice board by the Lych gate needs to be replaced with a weatherproof noticeboard (approx.. £250). The current one is open to the weather and the wood is rotted.
- The posts at the front of the Church Centre need to be repainted – volunteers required
- The gate at the end of the long churchyard has a temporary repair but needs a new post to replace the one that rotted.
- To keep an eye on: The Church Centre ceiling is in a poor state of repair.
- To keep an eye on: The lighting in the Church Centre needs to be replaced with LED. The current strip lights are beyond their safe lifetime.

Churchyard

We have had two successful working parties in the churchyard, although it rained for the second. A big thank you to all volunteers.

There are always small and large jobs that need to be done in the churchyard. Please contact Chris Millard (07768-463696) to pick a suitable job or adopt a small part of the churchyard to look after at your convenience.

Further work parties will be scheduled.

Chris Millard

Farnham Deanery Synod APCM report 21st April 2024

Area Dean =Rev Richard Bodle (Hindhead)
Date of next meeting = 30th April 2024 at Headley Church

There has only been one Deanery Synod meeting since the last APCM. There has been a focus in 2024 on developing Parish Plans to identify what the parish wants to achieve and what support it needs from the diocese. The main topics for 2025 are:

- Sharing resources for discipleship and small groups – what resources have we used that we have found helpful?
- Hymns we love.

Chris Millard

Parish Magazine

The Parish Magazine is printed in full colour throughout by Imprint Colour in Farnham. This has proved very popular. We have 700 copies printed, the cost of the magazine was increased from 50p to £1 per copy. Advertising in the magazine is set for a full year from September to July. Copies of the magazine can be obtained via Alison Head through the church office or from the back of the church.

Articles for the magazine are always welcome and can be submitted via the church office for the attention of Christine Leonard.

Editor; Christine Leonard.

Compiler; John Smith

Graphics; Jo Canning

Distribution; Alison Head. Aided by a large group of deliverers.

Christine Leonard

All Saints Flower Group Report 2023-2024

This group of thirteen talented and enthusiastic ladies continue to keep fresh flowers in church throughout the year and to push the boat out for festivals at Easter, Harvest and Christmas.

We are very proud of the fact that we are self sufficient in funds and never have to ask the PCC for money. Each arranger who does the pedestal for two weeks is entitled to £20 towards buying flowers and although half of the ladies are not church goers they very often do not claim this allowance. Our only money raising event of the year is our wreath making morning at the end of November. This was well supported in 2023 and was very enjoyable and profitable. At Easter many people give money for lilies in memory of loved ones. This enables us to make a good show at a time of year when flowers are expensive. If anyone wishes to pay for a pedestal in memory of someone close during the year, the group will happily arrange it.

Christine Leonard

Musical Director's Report

Currently there are fifteen regular choir members who could attend the 10.00 Sunday morning family services. Over the course of the year numbers in attendance has fluctuated owing to matters of health and other commitments.

Having got to know the choir better I have a clearer understanding of their musical performances. More hymns from Mission Praise have been chosen for the Sunday morning mass. The choir have sung for one wedding and recently, one funeral.

From late September up until Christmas last year, preparation for the Nine Lessons was the main focus, and the carol celebration on the 17th December was very successful. Since "extras" had joined the choir, their number had grown to 26. Further to the many compliments received with regard to the choir's performance, I was given some useful ideas for next Christmas (ranging from medieval to modern). Easter Sunday morning was an interesting experiment as Yann, who took the service, was also the *cantor* for the *Peruvian Gloria*.

The main priorities are: to increase our tenors and basses, and generally to increase attendance; to include a wider range of musical styles in keeping with the mass, and possibly, as a closing hymn, to occasionally offer something new to the congregation. As ever, I am grateful to everyone for their ideas and suggestions.

Matthew Smith ALCM LLCM(td) FGMS

Church Centre and Social Committee -Tina Wareham

Church Centre activities and Social Committee activities can be found in the Parish Review section under the PCC meetings. Tina has worked tirelessly going beyond her remit to ensure that the church centre lettings and repairs have run smoothly. The social committee hold regular meetings to discuss fund raising events, and arranging for the activities that surround church life. The PCC would like to thank Tina for her hard work and express their condolences in her recent family bereavement.

Report by PCC

Safeguarding at All Saints Church, Headley- Report for APCM April 2024

I am pleased to say that I have not been made aware of any Safeguarding matters within the Parish during the last twelve months.

Nevertheless, Safeguarding should always be high on the priority of our Congregation and as a Church we must never become complacent about issues which could be happening all around us. It is essential that Safeguarding remains integral to all that we do. This remains a shared responsibility for all PCC members and all members of the congregation.

Parish Dashboard: The Parish Dashboard is up and running. It is a very useful tool and reminder for what needs to be done and can be updated with information, dates that matters have been agreed and more.

Training: It is now mandatory that all PCC members complete three on-line training courses (Basic, Foundation and Awareness of Domestic Abuse). I am pleased to report that most PCC members are up to date with this training. However, there is now a fourth on-line training available for all PCC members – Modern slavery (arranged by the Clewer Institute). I urge all members to complete this as soon as possible. I have completed the course myself and was made aware that a report in 2018 suggested that there are probably 40.3 million people enslaved Worldwide, which is considerably more people than at the height of the historic Slave trade during the sixteenth to nineteenth centuries. Realistically, this is happening very close by, possibly in our own parish and the more people who can spot the signs and do something about it, we can hopefully make a real difference.

DBS Checks: I have completed a few DBS checks during the last twelve months mainly from people whose previous check had expired and needed to be refreshed but one or two new checks taken out. Some Childrens activities have restarted in the church – Messy Church where the parents are present, so no checks are necessary and ASH puppets which takes place twice a month and all leaders and helpers have a DBS check in place.

Margaret Locke Safeguarding Officer April 2024

Mothers' Union Report December 2023

Due to lack of numbers in our individual churches, the local Mother's Union currently has members from Headley, Hindhead and Churt, we also have had members from Bordon and Grayshott in previous years. We meet on the first Tuesday of the month at Manorstead Retirement Home where many ladies who have been active members now reside but are unable to get out to meetings. Membership is not restricted and anyone including men can join if they are interested in providing support to Families in Need around both the UK and the World.

The first meeting of 2023 was about the Diocesan Eco-Church programme and proved to be very interesting and informative, culminating in our finding out that St Alban's Church had received a Bronze Award. Other interesting talks were about Modern Slavery, and working with Special Needs Children, Mary Sutton led us in a brilliant Lent Reflection and 2023 ended with Helen Kempster, MU Diocesan Chaplin leading our Christmas Carol Service at Manorstead.

During 2023 we paid our second visit to Upton Grey Gardens on a wet, windy and cold day in June, but the garden still shone through the overcast sky to remain in our memories.

This year we have provided a further 32 toilet bags to Royal Surrey County Hospital, bringing our total to 310.

Other projects have included knitting for new-born babies in Africa and knitted goods for The Ukraine and for Basingstoke's Maternity ward as well as some for Baby Basics which provides young mothers in England with a Moses Basket containing an assortment of essentials for a new born baby.

Everyone is welcome to attend our meetings and for information please contact Kathy Catt.

Kathy Catt

This concludes the reports for the APCM 2024

Ann Sherburn-Hall

PCC Secretary All Saint Parish Church