

AGENDA
PARISH OF HEADLEY, ALL SAINTS
Annual Vestry Meeting 2022 and Annual Parish Meeting 2022
To be held in the Church Hall on Sunday, 20 March 2022 11.30am

A G E N D A

Annual Vestry Meeting: 2022

1. Opening Prayer and Welcome
2. Apologies for absence
3. Approval of the Minutes of the 2021 Annual Vestry Meeting (attached)
4. Matters Arising from the Minutes
5. Election of 2 Churchwardens and 1 Deputy Churchwarden

Annual Parish Church Meeting

1. Approval of the Minutes of the 2021 Annual Parish Meeting (attached)
Covid Restricted Meeting in 2021
2. Matters Arising from the Minutes
3. Election of 1 Deanery Synod Member (3-year term)
4. Election of 4 PCC members (for 3-year term)
5. Annual Reports: (Rector's review; Churchwardens; Choir; Deanery Synod; Finance Committee; Friends of All Saints (FOASH); Mothers' Union; ASH Puppets; Flower Guild; Safeguarding; Social Committee; Youth Committee.)
6. Stewards' Report and Proposal for Election for 2022/2023
7. Treasurer's Report, Financial Statements of the Parochial Church Council and Adoption of the Accounts for the Year Ended 31 December 2021
8. Appointment of Independent Examiner
9. Any Other Business – **to be notified in advance**
10. Closing Remarks

PARISH OF HEADLEY, ALL SAINTS

Minutes of the Annual Parochial Church Meeting

held at 11.30 am on Sunday **28 March 2021** in the Church
(Meeting held in the Church due to Covid restrictions)

NOTE: This meeting took place during Covid restrictions and therefore the meeting and the discussions were restricted in content.

1. Present

Revd Dr Andrew Barton, Rector (Chairman). Asst Curate Revd Helen Kempster, Lay Reader David Arnott, Edwin Catt, Jill Howard-Duff, Frances Morgan, Ann Sherburn-Hall (Secretary), Bob Wilson (Treasurer), and other members of the congregation.

2. Apologies: Due to covid restrictions numbers of attendees were restricted

3. Approval of the 2020 Annual Parochial Church Meeting minutes

The minutes of the APCM held on **Sunday 23 August 2020** were approved unanimously and signed by the Chairman.

4. Matters arising

There were no matters arising that were not covered by the reports and during the meeting.

5. Election of Deanery Synod members

Frances Morgan has recently stepped back from her role representing All Saints at the Deanery Synod in 2021. Christopher Millard continues in his role representing All Saints at the Deanery Synod for 2021.

6. Election of new PCC members

Two members of the PCC had tendered their resignation: Andrew Kemp and Martyn Finch.

Two new members joined the PCC: Olwen Parton and Jane Bowen-Perkins.

7. Rector's Report (Last report before Andrew's retirement)

2021 was Andrew and Lesley's seventh year and final year in Headley. Once again the year was a mixture of opening and closing. Services re-opened with restriction and streaming continued on Facebook. The APCM was held early in March 2021 as Andrew's leaving date had been planned for April 2021. Andrew

thanked everyone that he had worked with during his tenure at All Saints. Andrew expressed his mixed feelings about leaving Headley as he and Lesley had spent six happy years rebuilding the Church bringing people back together again. Andrew stated that the PCC were in a good place with Christine and Edwin to take the Parish forward into the Interregnum and the recruitment process of finding a new Rector. Andrew and Lesley said that they would continue to pray for Headley and All Saints as they made their move to their new home in Scotland.

Church Wardens' Report

Edwin Catt and Christine Leonard took over the management of the Church and the PCC following the retirement of Rector Andrew. Their main focus of 2021 was to take the parish forward in preparing for the search for a new Rector for Headley.

8. Revision of Electoral Roll

Carole Wilson has carried out the revision of the Electoral Roll and the number on the electoral roll stands at 124 parishioners.

9. Annual Reports

The following reports had been distributed prior to the meeting:
Rector's; Churchwardens'; Choir; Diocesan Synod; Friends of All Saints (FOASH); Flower Group; Mothers' Union; ASH Puppets; Safeguarding; Stewards'; Youth Committee. Addendum to the reports were the Choir Report and Social Committee Report,

The reports were unanimously approved.

10. Examiner

Bob Wilson thanked Ian McLean who had acted as examiner.

11. Financial Report for the Year 2020 (to Dec 31)

Bob Wilson reported that expenditure exceeded income by £9,746. In addition, the value of the investments had declined by £8,878 making a total reduction of funds of £18,624. Our income was adversely affected by the church being closed for the Easter Festival and by reduced attendances at Christmas. Only small savings in costs were able to be achieved. In addition, the Church centre suffered from fewer bookings due to coronavirus. We took advantage of the government's furlough scheme and received £1,421. In spite of the deficit we managed to pay the parish share of £73,122 to the Diocese in full.

Bob informed the meeting that the budget for 2021 was a deficit of £16,000 which would put a strain on the finances. Bob thanked everyone for their support throughout the year. It is most helpful to manage the finances when giving is made by regular standing orders. He thanked all those who increased their giving during the year.

My thanks go to Colin Brash who kindly volunteered to do the weekly banking.

Bob Wilson

Hon Treasurer

Next PCC meeting will take place Wednesday 25 May 2022 7.30pm in the Church Hall

Signed by Churchwarden..... *C M Leonard*
Date..... *20 March 2022*

Signed by PCC Secretary..... *Aun Sherburn - Hall*
Date..... *20 March 2022*

THE PARISH OF HEADLEY, ALL SAINTS
ANNUAL REPORT & FINANCIAL STATEMENTS of the
PAROCHIAL CHURCH COUNCIL for the year ended 31 December 2021

Incumbent: Present until April 2021

Revd Dr Andrew Barton
All Saints Rectory
High Street
Headley
Hampshire GU35 8PP

Bank:

National Westminster Bank
The Borough
Farnham, Surrey

Independent Examiner:

Mr J J B McLean
26 Churchill Crescent
Headley, Bordon
Hampshire GU35 8ND

Registered Charity Number: 1127424

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL 2021

Administrative Information

Headley All Saints is part of the Diocese of Guildford within the Church of England.

Objectives and Activities

Headley All Saints PCC has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the mission of the church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church Centre of Headley, All Saints.

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC operates through several committees which meet between full meetings of the PCC.

- **Standing Committee:** This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. The Standing Committee has not met in this period

- **Buildings & Churchyard Committee:** This committee attends to matters relating to the maintenance of the church buildings and fabric, the Church Centre, the churchyard and the house in Windmill Drive, Headley Down
- **Finance Committee:** Under the Treasurer the committee monitors the income and expenditure, and prepares budgets
- **Youth Committee:** The Committee works to take forward the church's youth activity
- **Social Committee:** The main aim of this committee is to provide social events for members of the congregation and to encourage participation by members of the local community.

Membership

Members of the PCC are either ex-officio or elected by the Annual Parish Meeting in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent: Post Vacant from April 2021

Assistant Curate: Revd Helen Kempster

LLM: David Arnott

Church Wardens: Edwin Catt
Christine Leonard

Deputy Wardens: Ian Jenkins

Hon. Treasurer: Bob Wilson

PCC Secretary: Ann Sherburn-Hall

Deanery Synod Reps: Chris Millard appointed 2020

Elected Members:

Name	Dates 1 st term-2 nd term	Notes
Jane Bowen-Perkins	1 st term 2021-2024	
Jill Howard -Duff	1 st term 2018-2021 2 nd term 2020-2023 (took a break mid term)	Took break and returned
Ian Jenkins	1 st term 2017-2020 2 nd term 2020-2023	
Olwen Parton	1 st term 2021-2024	
Cheryl Pennington	1 st term 2021-2024	
Ann Sherburn-Hall	1 st term 2019-2022	
Keith Fairbrass	1 st term 2016-2019 2 nd Term 2019-2022	Can be co-opted
Frances Morgan	Up for election	
Margaret Locke	Safeguarding officer	

Tina Wareham	1 st term 2016-2019 2 nd term 2019-2022	Can be co-opted
4 Vacancies		

All Saints' Parish Church, Headley 2021 Rector's Report

The PCC meeting for 28th March 2021 was a restricted meeting due to COVID. The reports are not as comprehensive as in previous years.

Outgoing Rector's reflections on 2021

This year has continued to be disrupted due to Covid Restrictions.

I am a fan of short reports because the usual format is for clergy to go on at length repeating much of what people already know. Throughout the year, I hope that every member of All Saints' knows where we are heading and that is for mission, growth, learning and improvement. Andrew again expressed his mixed feelings that He and Lesley will be retiring on 11th April 2021.

We have done much to rebuild what was needed in the Church – both the physical and the material and the spiritual. I leave you with the same wardens to make another good choice in looking for and recruiting a new Rector. He and Lesley will continue to keep praying for Headley and All Saints in the future.

Rev Dr Andrew Barton, Rector 2014-2021(APRIL)

ANNUAL REPORTS

Electoral Roll: The revision of the Electoral Roll has been completed and the numbers on the roll for 2021 are 123.

Wilson

Carole

Parish Review to December 2021 : Reduced Reporting

Meetings were once again disrupted by further lockdown due to COVID. This had a huge impact on our PCC meetings during 2021 (and into 2022.) The meeting scheduled for 27th January was cancelled and replaced by an 'email meeting' where decisions were made via email on new PCC members and other matters. Many of the PCC activities that would normally have been held were cancelled and very little was done in the way of social interaction. There were no minutes recorded as all points were agreed by the PCC by email. Deanery and Diocesan Synod Reports

were suspended. Andrew informed the PCC that his last Sunday would be 11th April. He urged the PCC to ensure that there an up to date Parish Profile be immediately available to the Diocese and the Queen's College Oxford.

The next meeting would be the APCM on 28th March in the church subject to covid restrictions.

26th May 2021 was our first meeting following the lifting of restrictions. Meeting was held in the Church.

- The Area Dean Jane Walker joined us for this meeting
 - New PCC members Jane Bowen-Perkins and Olwen Parton were welcomed on to the PCC.
 - Interregnum update: On Saturday 29th May a Vision Session was held with Danny Wignall Mission Enabler from the Guildford Diocese. He will lead a session on the Statement of Needs and Persons specification for the recruitment of the new Rector. The meeting was open to all PCC members who needed to register their attendance with Edwin Catt. Masks and Social distancing was maintained. The meeting was expected to last until approximately 12.20pm.
 - With the opening up of covid restrictions sub- committees were re-instated. The lockdown of the committees and social restrictions had a detrimental effect on the income of the church.
 - Buildings and Churchyard. An Audit of the churchyard by East Hants District Council was carried out on 13th May with members of the PCC present along with Kathy Fowler of the Cemeteries Team. Further inspections of hedges and trees would need to be carried out ahead of the assessment for the take over of the maintenance of the churchyard.
 - Church Hall: some of the groups had re-started their activities and others will return in a few weeks. Sunday Coffee continues to be held outside the church porch.
 - Vandalism: This continues to be a problem especially to the Hall with a number of broken tiles and glass panes. The installation of preventive methods such as cameras was discussed and this will be taken forward with the buildings committee.
 - No reports for Social and Youth committees at this time.
- Finance Committee and Treasurer's Report. (Overview)
Topics discussed were the current deficit, Maintenance costs, CCTV installation, Organ maintenance. Fundraising.
Rectory matters: Water rates to be paid by church. Clock repairs were undertaken at a cost of £1,159. A donation had been received in respect of the repair.

There had been an increase in contributions through direct debit.

Safeguarding: Margaret Locke took up her position as SG Officer prior to the APCM. Arrangements were made for all PCC members to complete the mandatory safeguarding training.

- Church Wardens' Report. The Rev Debbie Smith of Churt will live in the Rectory as the Churt Rectory had been leased out. When she moves out the Rectory will remain empty.
- Graveyard furniture: This relates to the inappropriate material/decorations placed on graves without church consent. At a time to be agreed, notices will be published relating to the clearing away of material on graves. This was scheduled for Autumn 2021. Dogs in churchyard signage is conflicting and it was agreed that new wording would be investigated.
- Weddings: Bookings for weddings have significantly increased for this year and 2022. Baptisms continue to be held at 12 noon and the removal of restrictions on 21st June may well allow Baptisms to go ahead within service.
- Video Streaming: following Andrew's departure this has been suspended due to technical re-arrangements and expertise not being available. This will be reviewed to see if a solution can be found.

Meeting 28th July 2021 First meeting Held in Church Hall in 2021.

- Parish Profile : work had been undertaken behind the scenes by Keith Fairbrass. The production of the PP was excellent. It was a team effort. The PCC had been asked for their comments on the profile via email. The consultation of the profile focused on elements such as: name, content and presentation. It was agreed that all agreed changes would be in place for the section 11 Meeting on 23 August when it would be formally agreed.
- Finance: Donations had held up for the time being. But with the hall lettings income severely affected it would be sometime before these improved.
- The Church Administrator submitted her resignation and left on 14th July.
- The PCC agreed to contribute from the Elsie Watkins fund for a new climbing frame for the Holme School.
- CL advised members not familiar with the recruitment process for a new incumbent that the Parish was expected to bear the costs for travel expenses, provide overnight accommodation as well as refreshments costs for the interview process.
- BW (not present) asked Keith to inform the committee that the Parish Share should continue to be paid each month.
- Buildings Committee: Richard Kemp retired as chairman of the buildings committee. Chris Millard accepted the role of chair.
- EHDC made a cash offer of £4,500 for the PCC to continue to maintain the churchyard. If the offer was not accepted then EHDC advised that they would go out to tender. This offer was rejected, and a letter was sent to EHDC advising of the same.
- Grants for the upkeep of the churchyard had been applied for at Headley Parish Council, Whitehill and Bordon Parish Council and Lindford Parish Council.
- Church Hall Update: A new art group will commence on Friday Mornings in September. Chris Cole Art classes continue. Brownies will be returning in September. Headley Voluntary Care will return in August and other groups will also follow in September.
- Christmas Lunch had been booked for December

- Coffee had made a welcome return to the church hall on Sundays.
- Youth: Leaving service held for those leaving Junior school
- Messy church: no date fixed for returning
- Christingle further discussion to be had as to whether it will go ahead.
- **Church Wardens' Update:**
- Edwin thanked all who had joined the new committees and to help the church get back on its feet.
- Chalice: current procedures for communion will remain in place. Social distancing will remain with some relaxation on the rules.
- Music and singing were welcomed back into the church
- Mask wearing was relaxed and down to individual choice.
- Weddings bookings were up and baptisms had increased. Funerals and interment of Ashes continued.
- Installation of Wifi- it was agreed that this would be continued to be explored.
- Parish Magazine had been published on the church website during lockdown. To continue with this might have a detrimental effect on sales of the magazine. It was agreed to look and see how many people accessed the website before a decision was made.
- Deanery Synod: Chris Millard reported on attending the DS meeting in Farnham. This meeting covered several topics including streaming during lockdown. He would follow up on any developments in this area
- Safeguarding: Margaret Locke will attend a new training course in September and continued to remind the PCC the need to complete basic training.
- Other matters: 2 people had applied for the vacant position of Parish Administrator. Following on from the formal interviews Tina Wareham was considered the best candidate with an impressive CV. CL and EC proposed that Tina be offered the position. The start date was given as September 2021.

Special section 11 Meeting 22nd August in the Church.

The special section 11 meeting was held where the Parish Profile was formally agreed. Parish Representatives would also be selected to represent the Parish at the interviews for the new Rector.

1. Members agreed that a unanimous response for both male and female candidates would be equally welcome to apply for the position of Rector.
2. Several people put their name forward for consideration as Parish representative:
 - a. Christine Leonard
 - b. Edwin Catt
 - c. Keith Fairbrass
 - d. Cheryl Pennington
 - e. Ian Jenkins
3. Keith, Ian and Cheryl had all elected to work on the PP and produced an excellent document which represented where Headley wanted to be in the future. It was agreed that although only two people would be elected the third

person could be involved. A vote by show of hands was taken and the following were duly elected:

- a. Keith Fairbrass
- b. Cheryl Pennington.
- c. Ian Jenkins was thanked for his nomination, and he would be the third person to be involved over the two interview days.
- d. Other members of the panel were: Bishop of Dorking, Archdeacon of Guildford and a representative of Queen's College Oxford.

PCC Meeting 22nd September 2021

- Vacancy update given by Keith Fairbrass: the Archdeacon advised that there had been considerable interest in the position. Closing date for parties was 29th September. Interviews are scheduled for 10/11th October 2021.
- Accounts: deficit stood at £4818. 5 weddings had improved the income on Parochial fees.
- Lettings in the Church Hall continues to improve.
- Grants from Headley Parish Council and from the War Graves Commission have been received.
- Rental on the Church House has continued to be paid.
- Lindford Parish Council have declined to contribute to the upkeep of the Churchyard. No explanation was given for the decline to contribute.
- A review of the computer in the office will take place at future meeting
- The Diocesan share in the draft budget for 2022 will increase by 11% to £85,395. a discussion was held as to how this was to be afforded.
- Guildford Diocese: Rev Jane Walker commented on changes to staff personnel with a view to reducing outgoings had been made. General discussion was had about other savings being made.
- Tina Wareham took up her position as Parish Administrator on 13th Sept.
- Building Committee: EC updated the committee on the responsibilities for the Rectory. The Diocese will only make a contribution to the 'Office Area' of the rectory. Some limited work will also be done on the outside of the Rectory. Other decoration within the Rectory would be undertaken by the PCC.
- Churchyard Maintenance: EHDC stated in their last email that they will be going out to tender for the maintenance contract. To date this had not happened, but they continued to work closely with Norse on an outcome.
- Church Hall update: All previous classes had returned to using the Hall. The Brownies had paid in advance this time.
- Church Christmas Lunch will be on 5 December.
- Maintenance on CH had been undertaken as follows: windows cleaned. Fixtures and fittings inside the hall had been cleaned. Soffits will be done next time. Children were seen climbing on the roof and signage will be installed to discourage this in future.
- Social: HK social meeting will commence in October.
- Interview supper on 10 October will be undertaken by CL.
- New Headmistress at the Holme school is now in place with 188 pupils recorded.

- Harvest Festival Service for the school on 30th September
- Christingle is still in the planning phase.
- Church Wardens' report: The Bishop's visit was inspiring and uplifting and she was confident in the preparation that were being undertaken for the forthcoming interviews.
- Richard Kemp will be taking a break from duties as Crucifer following a knee operation.
- Following on from some negative press releases around the upkeep of the churchyard these would in future be handled by the Arch Deacon's office,
- Organ playing. A Request had been received from a professional organ player for the use of the church organ to practice on. It was agreed that he did not have to pay for practicing but to agree to perform at a fundraising concert in Headley in due course.

Meeting held on 24th November 2021 Church Centre

- Appointment of new Rector. Following on from the interview process the Rev Yann Dubreuil accepted the offer of the Vacancy of Rector. He is currently the Vicar of the Benefice of Bentley, Binsted and Froyle. Installation will take place on 7th April 2022.
- Finance: Gift aid monies received. Computer fault has been repaired.
- A New Water provider has been sourced.
- FOASH is waiting on the settlement of a legacy which is due soon
- The loose change collected on Remembrance Sunday will be donated to the RBL
- Buildings/ Churchyard: The committee will look into applying for a grant from Hampshire county council to make buildings more energy efficient.
- Climate change and green issue: David Arnott requested that this matter be included in all future PCC meetings. He proposed that the PCC should start to consider a policy on these matters. A short discussion was had on this issue, and it was proposed that a 'Green Committee' would be established in due course. The matter would be raised again in the January 2022 meeting.
- Churchyard: further contact would be made to Kathy Fowler of EHDC to chase up on the signing of the form and a schedule of works from the contractor.
- Churchyard signage – quotes for new signage would be undertaken, and arrangements made to have the signs installed before April.
- Tickets go on sale for the Christmas Lunch for the 5th December
- Carols on the green will go ahead on 18th December.
- Carols at the Mill will take place on 22nd December
- An Epiphany lunch is planned for the 9th January 2022
- Youth – Messy Church postponed until 2022. Weekly assemblies have started at Holme School
- Christingle has been postponed for 2021.
- Ash puppets have started an after school club on Wednesday afternoon.
- EC stated that with rising covid numbers bookings would need to be made for the Christmas Services.

- Simon Parton would be retiring from playing the Organ in 2022. He will continue to play for a little while eventually retiring in 2022. An official letter would be sent to Simon from the PCC thanking him for his contribution to Headley over the years.
- All PCC members were reminded to complete their safeguarding training. An Audit will be carried out in the new year to ensure this has been completed.
- Deanery Synod : Archbishop Justine Welby's visit to the diocese was in some places poorly attended. This was down to the poor choices of venues which were located in in hard to reach areas. One of his messages was that the Archbishop stated that Parishes were safe in in his hands.
- Parish Well-being, steps have been taken to adapt and to adjust to those who are not on line.
- New structure in place at Guildford House. Lay Ministry: a Consultation is underway. Ecclesiastical Insurance is offering training for PCCs. No details on this at the moment.

PCC Secretary

CHURCHWARDENS' REPORT 2021

One of the main priorities during this past year was to replace various committees which had gone into abeyance over the past years and are needed for the membership to have their say in how things operate. With this in mind, please consider your own abilities and talk to us about how you think you could help, we still need volunteers for various committees, the cleaning rota, and even just need *your* ideas as to what we can do, or do differently, so that things work in the best way for all. Remember things are not limited by a glass ceiling for either men or women and some activities which seem to be dominated by one group or another are open to all (eg Flowers and Cleaning).

These past few months have been a matter of seeing which Covid restrictions can be loosened and how to gradually implement a return to normality whilst bearing in mind that we might suddenly have to revert. The 2 metre tapes and orange stickers remain in place.

In addition, there has been a considerable amount of 'behind the scenes' activity in regard to the Induction process. We are looking forward to a new year with Yann so new ideas are welcome.

Edwin Catt & Christine Leonard (Church Wardens)

Choir

Again, 2021 saw a disruption in the choir leading worship interrupted because of Covid, and, with decreasing numbers, is restricted to supporting hymn singing on Sundays. However an augmented choir was able to put on a good carol service, which albeit with fewer numbers than usual able attend due to Covid, it was well received. My thanks to those who have helped during the year: Jonathan Gainey-Brown, Matthew Smith and Robert Patterson. I will be stepping down as organist

from 31 July due to my increasing mobility problems (small nerve neuropathy); and am grateful to Stephen Lacy and Robert Patterson who have taken on the wedding and funerals this year. I first started playing at All Saints in 1987, with a few short breaks and back to full time when a rota ran out!. I've enjoyed my time, but playing the right notes (at the right time) with feet and hands is rather important, so now is the time! Thank you all for your support over the years.

**Simon
Parton**

REPORT ON DEANERY SYNOD 2021

The next meeting will be held on 27th April 2022 in Crondall. The Deanery web site is currently under trial. This will provide information on churches together, with support material that other churches might find helpful. It is currently being managed by Kay Davies from St Mark's in Bordon. Jane Walker has now stood down in her role as Rural Area Dean. A replacement will be announced in due course.

**Chris Millard Rural
Synod Rep.**

BUILDINGS COMMITTEE REPORT

In July 2021 Richard Kemp stood down from Chairman of the B&G sub-committee and Chris Millard was voted to take over from him. We sincerely thank Richard for everything he has done for the church during his tenure. The team of volunteers from the church have continued to keep the church buildings and grounds looking attractive and we are dependent on the continued efforts from gardeners and DIYers. Special thanks go to George Watts.

It has now been arranged that EHDC will take on the maintenance of the churchyard from April. The EHDC remit is limited to grass cutting and some trimming. This leaves a lot of major ground work for us still to do within the church resources. We have given thought to reducing our carbon footprint and a number of activities are under consideration.

Chris

Millard

Parish Magazine

Through the pandemic this has continued to appear in hard copy, much appreciated by those who don't do modern technology and on the village website for those who do.

There is a very stable management team but they are always willing to accept additional volunteers.

Editor	Christine Leonard
Advertising	Christine Leonard
Monthly compiler	Jo Smith
Distribution	Carole and John Wilson

Professional ad settings Jo Canning

The printers "Imprint Colour" in Aldershot are very efficient and produce a quality magazine.

The cost has remained at 50p a month for very many years but with inflation this will be reviewed this spring.

Church Flowers

The flower Ladies are a group of 10 volunteers, mostly non church goers who make sure there are fresh flowers by the altar every week and church is decorated for festivals. They are self-funding and raise money either by donations for lilies at Easter, coffee mornings and wreath making classes at Christmas. The cost of the regular weekly flowers is often not claimed for by the volunteers. It is hoped that the congregation are appreciative of this fact.

Christine
Leonard

Safeguarding at All Saints Church

During the last year there have been no activities for children or vulnerable adults. I have not been made aware of any Safeguarding matters that need to be reported.

The main change regarding Safeguarding within the Parish is the introduction of an on-line Parish Dashboard which is aimed to make Safeguarding simpler. In practice it is a series of traffic lights – as information is added to the dashboard it either goes green, meaning all is well, amber means that more information is still necessary and red means that something has not been done and is now urgent. The type of information necessary could be confirmation that practices have been adhered to, for example, completion of the All Saints Safeguarding Policy document to be displayed in various places around the Church and Church centre, and what date it was signed and completed. It also wants confirmation that all PCC members have done the basic training modules offered. This will remain amber until I am able to confirm this. Once we have re-started activities for children, further details will need to be added to the dashboard.

I completed both the Leadership core training module and Safer Recruitment modules (online) in 2021 and also attended an in-person session for Safeguarding Officers. There is one final training session which I have yet to do regarding Raising Awareness of Domestic Abuse. This is also available to all members of the PCC and I would suggest that as many of us as possible complete this.

Training for all PCC members is available and required from the Diocese - Basic Training and Foundation modules. I would like to quote from a recent safeguarding newsletter from the Diocese "*Ensuring that Safeguarding Learning is up to date helps embed a culture where people feel safe, and abuse can be spotted and dealt with in an appropriate and timely fashion* "

DBS Checks

The DBS process of checks is also in the process of being changed, most significantly the check will only be valid for 3 years when it was previously 5 years. As we start to re-introduce children's activities once again it will be essential that all leaders involved have an up-to-date disclosure. I will contact people directly when the dates are due although I am currently asking for guidance from the Diocese in this regard.

Safeguarding remains an issue that must remain a high importance in all that we do. It remains a shared responsibility for all PCC members and all members of the congregation. If anything doesn't seem quite right it must be investigated.

Margaret Locke

ASH Puppets

We have been running an after-school Puppet club at The Holme since the autumn half-term, with six children attending. At the end of term, the puppeteers performed a nativity song at an all-school assembly. This term, with five children, we have focused on the Lord's Prayer and are currently recording the puppets performing a "Caribbean" version of the prayer.

Additionally, we support Headley Down Community Church (St Francis) at their monthly KraftiKids sessions and perform at the Big Breakfast/Big Brunch service on the first Sunday of each month.

Frances Morgan

Social Committee, Church Office and Church Centre lettings.

The year 2021 was a very quiet one for the Social committee but we did manage to arrange some events toward the end of 2021. We held a very successful 'Carols on the Green' which was attended by around 250 people. Although we had mince pies and warm drinks people seemed to prefer to do the singing and disperse as infection rates were exceptionally high still. We moved the refreshments to the outside of the Church Centre in the car park for the 'Nine Lessons and Carols', which was the same weekend and we were very pleased to see that people did come and join us, not as many as we usually have but we were happy.

Church Centre;

The Church Centre had a second year of restricted opening. At least this year we could offer the use to some of the regulars, which did give a small income. Our full list of regulars did return in September/October and the Centre was also used by the Church very successfully for the Parish Christmas Lunch, although we took the numbers down a little, nearly 50 people enjoyed a lovely social event.

Weddings Baptisms and Funerals.

With restrictions slowly changing and lifting the services in church for weddings baptisms & funerals started to resume as they had in previous years. We carried out

34 funeral services with All Saints being involved in some way. It was made up of funeral services in church with burials, ashes interments, and clergy attendance at crematorium services.

Baptisms saw a good increase in 2021 against the lockdown year of 2020 as we welcomed 13 babies and children into the Church Family, most of the services were at midday with very few actually in the 10.00am Parish Communion. We had 8 weddings in the Year, all run under the relevant restrictions at the time.

Tina Wareham

Youth Committee and Mothers' Union

No reports for 2021
Kathy Catt

Frances Morgan/

END OF REPORTS FOR 2021